

# 2024 ESG REPORT



Dachan strives for your life and health

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# About the Report

## Report Overview and Issuance Frequency

Great Wall Enterprise Co., Ltd. (hereinafter referred to as “DaChan” ) has released the 10th edition of the ESG Report to practice corporate sustainable development and fulfill its environmental and social responsibilities, presenting the strategies, practices, and staged results of responding to the material ESG issues. At the same time, this report will also serve as an important medium for communicating with stakeholders. It is hoped that with the guidance and suggestions from internal and external stakeholders, we can continue to move towards a sustainable enterprise that meets public expectations.

## Scope of Report and Disclosure Period

The reporting period of the Report is from January 1, 2024 to December 31, 2024 (to ensure the completeness of information disclosure, for some material issues, the information covered also includes some before 2024 or in 2025), covering a total of 39 production facilities, including Dachan Great Wall Group’ s Great Wall Enterprise Co., Ltd. and its subsidiaries. For more details, please refer to the table below. The source of financial data for the Report is the 2024 consolidated financial statements of Great Wall Enterprise Co., Ltd. Compared to the Great Wall Great Wall City’ s 2023 ESG Report, the Report includes a more complete business group reporting scope. There were no significant changes to the organizational scale, structure, ownership, or supply chain during the reporting period.

Parent company of DaChan Group	Disclosure Scope of the Report	Parent company of DaChan Group	Disclosure Scope of the Report
Operational Headquarters	Great Wall Enterprise Co., Ltd.		Ligang Pasture
Production facilities (plants)	Changhua Feed Plant	Stock Farm	Tongde Pasture
	Pingtung Feed Plant		Budai Pasture
	Tainan Biotech Feed Plant		Liujia Plant
	Liuying Concentrate Plant		Fangyuan Natural Pasture
	Yongkang Factory I		Fangyuan Jinchang Pasture
	Minxiong Organic Fertilizer Plant		Linluo Pasture
	Yizhu Organic Fertilizer Plant		Guantian Breeding Chicken Farm
	Dayuan Meat Plant		Gueidong Breeding Chicken Farm
	Liuying Meat Plant		Fangyuan Rushan Farm
	Chiayi Food Plant		Dongshan Free Range Chicken Farm
Subsidiaries of DaChan Group	Disclosure Scope of the Report	Subsidiaries of DaChan Group	Disclosure Scope of the Report
Production facilities (plants)	Yizhu Washing & Sorting Plant	Stock Farm	Liujiao Pasture I
	Showa Sangyo Egg Plant		Liujiao Pasture II
	Total Nutrition Biotech Plant		Liujiao Pasture III
	Wonder Vax		Fuyuan Pasture I
	May Lan Lei Liuying Free Range Chicken Farm		Fuyuan Pasture II
	Kouchan Mill		Fuyuan Pasture III
	Oriental Best Foods		Fuyuan Pasture VI
	Neo Foods		Fuyuan Pasture VII
	May Lan Lei Chiayi Food Plant		Fuqi Pasture

## Compilation Guidelines

The Report is prepared in accordance with the latest version of the GRI Standards of the Global Reporting Initiative (GRI Standards). The GRI Universal Standards 2021 is adopted and the GRI content index is provided in the appendix. The Report also discloses the sustainability accounting standards indicators for the food processing industry issued by the US Sustainability Accounting Standards Board (SASB) and the information on the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) of the International Financial Stability Board (FSB). In addition, DaChan complies with the requirements of Schedule 1-1, Article 4 of the "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies", promulgated by TWSE. If more than 50% of the sustainability disclosure indicators are required, the climate-related information will be described in accordance with Table 2 of Article 4-1. Please refer to the Appendix for details.

## Report Review and Assurance

In order to enhance the transparency and reliability of this report, KPMG was engaged to conduct an independent limited assurance on this report in accordance with the "Standard Assurance Standards 3000 "Assurance Cases Other Than Audits or Reviews of Historical Financial Information" issued by the Accounting Research and Development Foundation. The Report is submitted to the Board of Directors for review and confirmation before issuance. Please refer to Appendix 5 of the CPA's Limited Assurance Report for the scope of assurance and conclusion.

## Report issue date

DaChan issues its ESG Report annually, covering the same reporting period as its annual consolidated financial report, and makes it available on its official website.

Previous issue: Issued in August 2024

Current issue: Issued in August 2025

## Contact Information

If you have any questions or suggestions about this report, please contact us at the following contact information:

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# Message from the Management

The ESG Report is part of the company's annual business results. As a TWSE-listed company, we are responsible for regularly disclosing our key sustainability actions and data from the past year to all stakeholders. This Report not only fulfills regulatory requirements for information disclosure but also demonstrates our commitment to the public. Beyond financial performance, it highlights our continuous progress and efforts in sustainable development.

Since 2023, DaChan has adopted the ISO 14064-1:2018 greenhouse gas inventory method. In 2024, the Company completed an inventory of 49 business locations within the boundary defined by its consolidated financial statements. The total greenhouse gas emissions for the year amounted to 1,525,338.182 Mt CO<sub>2</sub>e, comprising 40,278.4728 Mt from Category 1, 79,001.8860 Mt from Category 2, 61,097.6960 Mt from Category 3, and 662,142.5065 Mt from Category 4. For detailed data, please refer to page 56 of this Report. Our progress in this field indicates enhanced understanding of greenhouse gas emissions and establishes a foundation for future carbon management strategies.

In response to global sustainability trends, we are committed to building corporate competitiveness centered on sustainable development. In addition to pursuing long-term revenue and profit growth, we have also incorporated ESG principles into our daily operations and management decision-making. In June 2023, the ESG Sustainability Department was officially established. In 2025, the Board-level Sustainable Development Committee was established, with several dedicated working groups subordinate to it. The Committee reports to the Board of Directors at least once a year on implementation results and strategy progress.

This year, most business units actively engaged in assessing climate change risks and opportunities. We have compiled 24 issues relevant to DaChan, including 6 transition risks, 1 physical risk, and 2 climate opportunities. We have also developed response strategies and assessed financial impacts based on the likelihood of these issues occurring in the short term (2025–2027), medium term (2028–2030), and long term (2031–2033). In addition, we have established systematic internal management and control procedures.

Our sustainable development achievements from 2024 to 2025 include:

1. Passed ISO 45001 Occupational Health and Safety Management System certification.
2. Completed the 2024 Sustainability Report in both Chinese and English, and obtained limited assurance from KPMG based on food industry guidelines.
3. Completed carbon emission inventories for 49 locations, fully disclosed Scope 1 and Scope 2 emissions, and covered Zhong Yi, Kouchan, Total Nutrition, the Food Service Segment, and subsidiaries such as Wonder Vax.
4. Promoted self-use solar power generation projects with a total installed capacity of 930 kW.
5. Established an internal control system for sustainable development and implemented an internal audit mechanism.

Looking forward, DaChan' s sustainable development goals include:

1. Completing ISO 14001 (Environmental Management System) certification (expected by July 2025).
2. Completing ISO 50001 (Energy Management System) certification (expected by November 2025).
3. Installing a 930 kW solar energy system for self-consumption at the new headquarters and the Liuying Slaughter House.
4. Expanding the scope of the carbon emissions inventory to cover more domestic and foreign subsidiaries, and continuously promoting carbon reduction initiatives.
5. Drawing up a phased roadmap to achieve net zero emissions, covering short-, mid-, and long-term goals.

DaChan will uphold the spirit of "keeping pace with the times and pursuing sustainable development" to continuously deepen its sustainability initiatives, supported by a foundation of stable financial performance. We believe that "bread is the staff of life," and DaChan' s core values stem from its commitment to "safe food, healthy food, and delicious food." In the future, we will continue to provide the public with trustworthy products and services, striving to become a more resilient and responsible sustainable enterprise.

Chairman

*Han Chia-Yau*

President

*Han Fang-Hao*



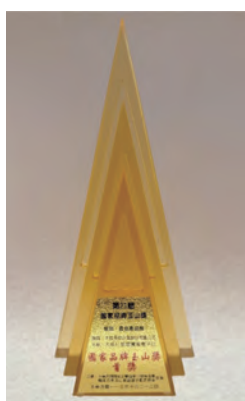
# 2024 DaChan Highlights

## DaChan AI Smart Farming Cloud

The 21st National Brand Yushan Award ceremony was held on October 21, 2024. "DaChan A+ Smart Farming Cloud" won both the "Best Product Award" and the "First Prize of the Best Product." These two awards not only signify recognition of the DaChan Group but also showcase its achievement of digital transformation in the livestock industry.

Since 2022, DaChan has been laying the foundation for smart farming. The "DaChan A Smart Farming Cloud" has been in operation for over two years in our own pig farms, layer farms, and breeding farms. Collected data is continually used to optimize and train the system, providing valuable insights for scientific farming and enabling managers to understand farming effectiveness in real-time.

DaChan's AI smart farming team has established a database encompassing feeding, production, and environment data for broilers, free-range chickens, layers, and pigs. It not only establishes scientific reference standards for feeding practices but also actively assists in the transformation of Taiwan's livestock industry. It helps contractual pig farms achieve precise control over feeding data and improve production management efficiency, thereby promoting the advancement of Taiwan's livestock industry.





# 2024 DaChan Highlights

## New Global Trends in Whole-Process Antibiotic-Free Rearing Health, Sustainability, and Innovation

To ensure health and environmental sustainability, the global agricultural and livestock industries are shifting towards a new trend of whole-process, antibiotic-free rearing. The food industry is also actively aligning with this shift. In 2024, DaChan Holy Chicken won the “Food Innovation Award,” known as the Academy Award of the food industry, receiving the highest honor—“Grand Jury Award”—as well as the “Corporate Sustainability Innovation Three-Star Award.” Holy Chicken is Taiwan’s first large-scale, whole-process antibiotic-free broiler. Managed from the source, high-quality chicks are selected from our own breeding farm, and a unique probiotic blend is incorporated into the feed formula. Combined with rigorous rearing management, this approach ensures animal health and eliminates the need for antibiotics to prevent disease. As a result, consumers can enjoy the most assuredly fresh and delicious chicken.

In line with the concept of “cherishing a sustainable Earth,” Holy Chicken uses a 100% vegetarian, precision-formulated feed. This approach reduces feed waste and minimizes microbial contamination associated with animal-derived ingredients, while also supporting optimal growth and hatchability. Lastly, it reduces nitrogen emissions from chicken manure, significantly lessening the environmental burden.

For farms and farmers, this approach enables more environmentally sustainable broiler farming. Reducing nitrogen emissions from manure also helps mitigate odor issues around farms, promoting a more harmonious coexistence with surrounding communities. This enables sustainable coexistence between farms and local communities, achieving long-term benefits for both the environment and the economy.







# 2024 DaChan Highlights

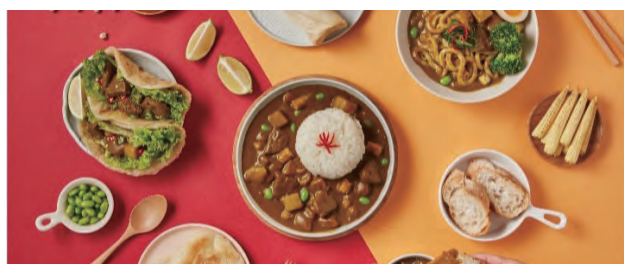
## 2024 Food Taipei Mega Shows

The 2024 Food Taipei Mega Shows was themed around “Future Food, Food Safety and Sustainability,” and DaChan Group expanded its presence at the show. With the core message, “Think of DaChan Group when you think of food,” the Company showcased a rich and diverse range of products that are aligned with current trends. These offerings enable customers to eat with confidence, support their health, and savor a wider range of delicious flavors.

We have achieved complete farm-to-table vertical integration, boasting the most comprehensive traceability—from breeding and animal nutrition, to intelligent farming practices, supported by world-class inspection equipment, and delivery through our dedicated logistics fleet. In recent years, we have engaged in the development of high-tech plant meat, delicious and convenient frozen prepared foods, and the marketing of Southeast Asian seafood to Japan, Korea, and Europe. These efforts all demonstrate the vitality of DaChan, a leading agricultural and livestock food company with over 60 years of experience.

To enable consumers to enjoy delicious food with confidence, we partnered with Showa Sangyo to produce Taiwan’s first raw food-grade egg, surpassing Japanese standards. We manage the entire process – from layer vaccination that eliminates the risk of vertical infection to feed, raising, washing, processing, and refrigerated logistics. Additionally, free-range eggs from hens raised in animal welfare-friendly environments are also available.

As energy conservation and carbon reduction gain increasing attention, the number of flexitarians continues to grow. DaChan NEO Foods offers consumers protein sources beyond animal products. Our R&D team utilizes advanced production technology to process plant protein into foods with a texture and mouthfeel comparable to real meat, while also prioritizing environmental protection, food safety, and product quality.





# 2024 DaChan Highlights

## DaChan Green Procurement

Since 1992, the Ministry of the Environment has been promoting the ecolabel system. In 2007, green procurement was extended to private enterprises, and the Company has spared no effort in promoting corporate environmental protection. We opt for products with environmental labels, low pollution, recyclability, and energy-saving features. Additionally, we give priority to suppliers with environmentally friendly management systems. In 2024, the amount of DaChan's green procurement reached more than NTD 5 million, and was given the Tainan Green Procurement Enterprise Award in 2024. In the future, we will continue to establish a green supply chain to achieve resource conservation, energy efficiency and reduction of carbon emissions.







# 2024 DaChan Highlights

## Active Charity Action for Love

The Administrative Service Department launched its first public welfare event, the “DaChan Food Education Camp,” gathering 15 enthusiastic colleagues to participate. Held on July 17, 2024, at Liujiao Elementary School in Chiayi County, the event was open to students of Liujiao Elementary School, with nearly 30 children registered. While the number of participants may seem small, it actually represents two-thirds of the school’s student population.

The theme of this event, the “DaChan Food Education Camp,” aims to help students learn through play, develop an understanding of food, and acquire knowledge of hygiene and safety. Through group competitions, children learn teamwork and build a sense of responsibility and honor, ultimately cultivating a positive attitude and good habits from a young age. Through our carefully designed activities, we aim to impart accurate knowledge and provide students in remote schools with a rich and diverse learning experience. Participating in charity events offers an opportunity to give back to the local community and fulfill our corporate social responsibility. We hope more colleagues will join us in this endeavor to spread love and happiness.





# 2024 DaChan Highlights

## Ocean Sustainability DaChan Beach Cleanup

To support environmental protection, cherish our Earth, and preserve Taiwan's beautiful coastline, DaChan Group headquarters organized "Ocean Sustainability: DaChan Beach Cleanup" on October 26, 2024, at the well-known Sunset Platform beach in Anping District, Tainan City. Led by DaChan Group's Vice President Han Chia-Yin and President Fang Hao Han, approximately 80 employees were mobilized to participate in a beach cleanup along the Tainan coastline. Together, they took action to clean the environment, protect marine resources, contribute to the environment where we live, and fulfill their social responsibility.

During the beach cleanup, a total of 309 kilograms of beach debris were collected, including 259 kilograms of non-recyclable waste and 50.2 kilograms of recyclables.

Another focus of this beach cleanup event was the implementation of the International Coastal Cleanup (ICC) initiative. In addition to removing litter from Sunset Platform beach, we recorded marine debris data through ICC monitoring. This allows us to better understand the composition of marine waste during the cleanup, raise environmental awareness, and provide the data to relevant agencies for consolidation and analysis. These efforts aim to develop better improvement directions and strategies and achieve both plastic reduction and waste reduction for the benefit of the environment.





# 01

## Sustainable Development Management

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- 1.1 Sustainable Development Promotion
- 1.2 Management of Material Topics
- 1.3 Stakeholder Identification and Communication
- 1.4 Identification and Ranking of Material Topics

# Sustainable Development Management

## 1.1 Sustainable Development Promotion

To respond to the international sustainable development trend, DaChan seeks to create a sustainable development-based competitive advantage. Therefore, while pursuing sustainable operation and profitability, DaChan also considers the environmental, social and corporate governance aspects, and incorporates them into the Company's management guidelines and business activities. To fulfill our corporate social responsibility, we established the ESG Division in June 2023. The Division is primarily responsible for formulating sustainable development strategies and goals and implementing ESG-related services. The key points of the work include: initiating GHG inventory, organizing ISO14064-1 training courses, establishing renewable energy solar energy and biogas power generation, plant energy conservation management systems, and water resource management systems.

## 1.2 Management of Material Topics

Based on the GRI Standards, the sustainability issues listed in the SASB Standards, and the AA1000 AccountAbility Principles (2018), DaChan identifies and prioritizes the issues based on the four principles of inclusiveness, materiality, responsiveness, and impact, and the process of identifying, prioritizing, confirming the material topic management process is conducted. The positive and negative impacts of material topics on the economy, the environment, and people (including their human rights) are identified and analyzed, and the current status of sustainability as the basis reviewed for sustainable development strategies and report disclosure.



## 1.3 Stakeholder Identification and Communication

Based on the characteristics of our operating activities and the nature of the industry, we referred to the AA1000 Stakeholder Engagement Standards to identify nine major groups: employees, customers, shareholders/investors, suppliers/contractors, government agencies, NGOs, and the media. The selection of stakeholders, the frequency of communication, issues of concern and response methods are shown in the table below.

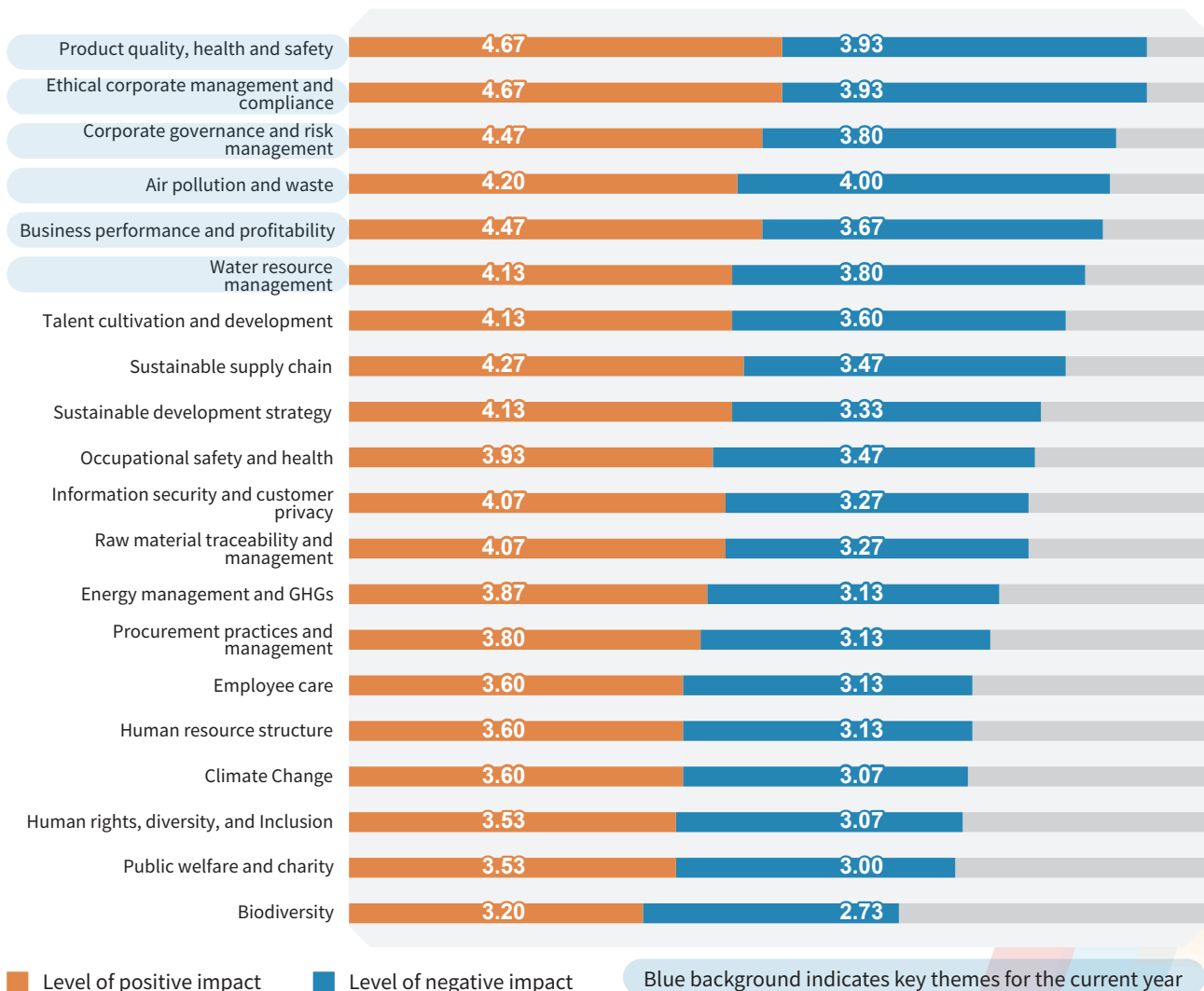
Stakeholders	Significance of stakeholders to the Company	Communication Channel	Communication Frequency
Employees	Employees are indispensable partners in the company's operations. Their contributions and satisfaction directly influence the company's performance, resilience, and potential for sustainable development. Therefore, the company actively maintains positive interaction with employees and regards them as key stakeholders for long-term, shared growth.	Annual performance interview: In line with the Company's development policy, employees and supervisors set the goals and how to achieve them.	Twice a year
		DaChan EIP: Announcement of personnel / organization / product announcements	Unscheduled announcements
		Management meeting: Business progress updates and strategy formulation	Twice a month
		Internal publication Prospect DaChan: For employees to understand the Company's recent development	Issued every two months
		Welfare Committee meetings: Discuss the annual welfare committee topics and activities	Annually
		Trade union board of directors/supervisors and member representative meetings	Quarterly or annually
Supplier / contractor / logistics provider	Suppliers are important partners to the Company in efficiency, quality, innovation, and risk control, and are key to its steady growth and improved competitiveness.	Telephone or email	Immediate
		On-site evaluation visit	Annual regular visits
Community	Enhance positive social impact through social engagement.	Community development associations, management committees, etc.	From time to time
		Telephone, email and company official website	Immediate
Investors	A key player in the enterprise's capital structure, governance mechanisms, and sustainable development.	Financial statement announcement	Quarterly announcement
		Announcement at Shareholders' meeting	Annually
		Information disclosure on the website	Unscheduled announcements
		Messages on official company website	Messages left on an unscheduled basis
		Spokesperson	Speech given on an unscheduled basis
NGO	NGOs are key stakeholders for companies in areas such as ethical responsibility, sustainable development, social communication, and risk management. The Company has established positive relationships with NGOs, which not only reduces external pressure but also jointly creates a more beneficial impact on society and the environment.	Telephone or email	Immediate
		Social welfare and public relations activities	From time to time
Contract farms	Pledge farmers are one of the cores of the Group's agricultural and livestock production. We provide the most trustworthy products through the one-stop service of outsourced contractual arrangements.	Sales representative	From time to time
		Seminars	
		Telephone or email	Immediate
Corporate customers / distributors / consumers	They are the foundation of an enterprise's survival. They are not just buyers but also value creators, brand supporters, and drivers of sustainability transformation. The Company is committed to genuinely understanding, respecting, and responding to its needs and expectations, while providing the most trusted products and services.	Sales representative conference	From time to time
		Seminars	
		Satisfaction questionnaires	
		Gifts and meals during Spring Festival and festivals.	
		Telephone or email	Immediate

Stakeholders	Significance of stakeholders to the Company	Communication Channel	Communication Frequency
Government agencies	The Company actively cooperates with and complies with local government regulations at its operating locations, and eliminates any form of illegal behavior.	Public information release	From time to time
Media	The Company properly manages media relations, maintains information transparency, and leverages the media as a key asset for positive communication, crisis management, and sustainable operations.	Press releases Press conference	Immediate From time to time

## 1.4 Identification and Ranking of Material Topics

With reference to national policy trends and various international standards (SASB industry standards, TCFD), we focus on 20 sustainability issues of high significance to DaChan covering the economy, environment, and society. The level of impact of these issues on the economy, environment, people and their human rights was further confirmed. We sorted these issues into 6 material topics for the year, which are the main focus of information disclosure in the Report to provide stakeholders with effective evaluation and decision-making.

### List of material topics





## Sustainable Development Management

After identifying the material topics, DaChan identified a total of 6 material topics, and used the value chain as the boundary analysis element to continue to strengthen the management and disclose relevant information in the ESG Report.

Material Topics	Impact boundary			Corresponding Chapter	Page
	Within the Organization	Upstream	Downstream		
Product liability and safety	V		V	3.1 Product Quality and Health and Safety Management	P30
Waste management	V			4.4 Pollution Prevention and Management	P48
Water resource management	V			4.4 Pollution Prevention and Management	P48
Legal compliance	V	V	V	2.4 Legal Compliance	P27
Corporate governance and ethical corporate management	V	V	V	2.2 Corporate Governance	P23
Business performance	V	V	V	2.3 Operational Performance	P25

In 2024, 282 questionnaires were collected from stakeholders. Based on the materiality assessment results for sustainability issues, a threshold of 3.89 was set to complete the identification of material topics. As only 82 questionnaires were collected in 2023, the identification threshold was lower, resulting in a significant difference in the identified material topics.

2023 Material Topics	2024 Material Topics	Difference
Product liability and safety	Product liability and safety	--
Ethical corporate management and compliance	Ethical corporate management and compliance	--
Waste management	Air pollution and waste management	--
Water resource management	Water resource management	--
Business performance	Business performance and profitability	--
Corporate governance and risk management	Corporate governance and risk management	--
Sustainable development strategy	--	Deleted
Occupational health and safety	--	Deleted
Talent cultivation and development	--	Deleted

## Sustainability risk management strategies

In addition to implementing corporate governance and ensuring good management and control of daily operating processes, DaChan further fulfills its corporate social responsibility. In order to be on par with the international sustainable development trends, DaChan also hopes to increase the country's economic contribution, improving the quality of life of its employees, the community, and the general public to create a competitive advantage based on social responsibility. Therefore, while pursuing sustainability and profitability, the Company also takes into account the environmental, social and corporate governance aspects and incorporates them into the Company's management guidelines and business activities.

Based on the principle of materiality of sustainable development, the Company conducts risk assessments on key issues, and formulates relevant risk management policies or strategies based on the assessed risks as follows:



### Environmental issues

DaChan complies with the relevant governmental regulations on environmental protection, and regularly eliminates adverse production factors through maintenance and improvement of the production environment. The feed plants have formulated the "Environmental and Facility Management Procedures" in particular, to ensure that the production process does not pollute the surrounding communities and environments, while properly disposing of the wastewater and garbage.



### Social Issues

In terms of food safety and quality, regular management review meetings are held annually to propose improvement measures for annual targets, results of periodical internal/external audits, and unfulfilled matters. And through the drug residue-free monitoring operation system, it is confirmed that the products and raw materials are 100% free of drug residues. For occupational safety, regular meetings are held to discuss issues related to occupational disasters and promotion of occupational safety matters.



### Corporate governance issue

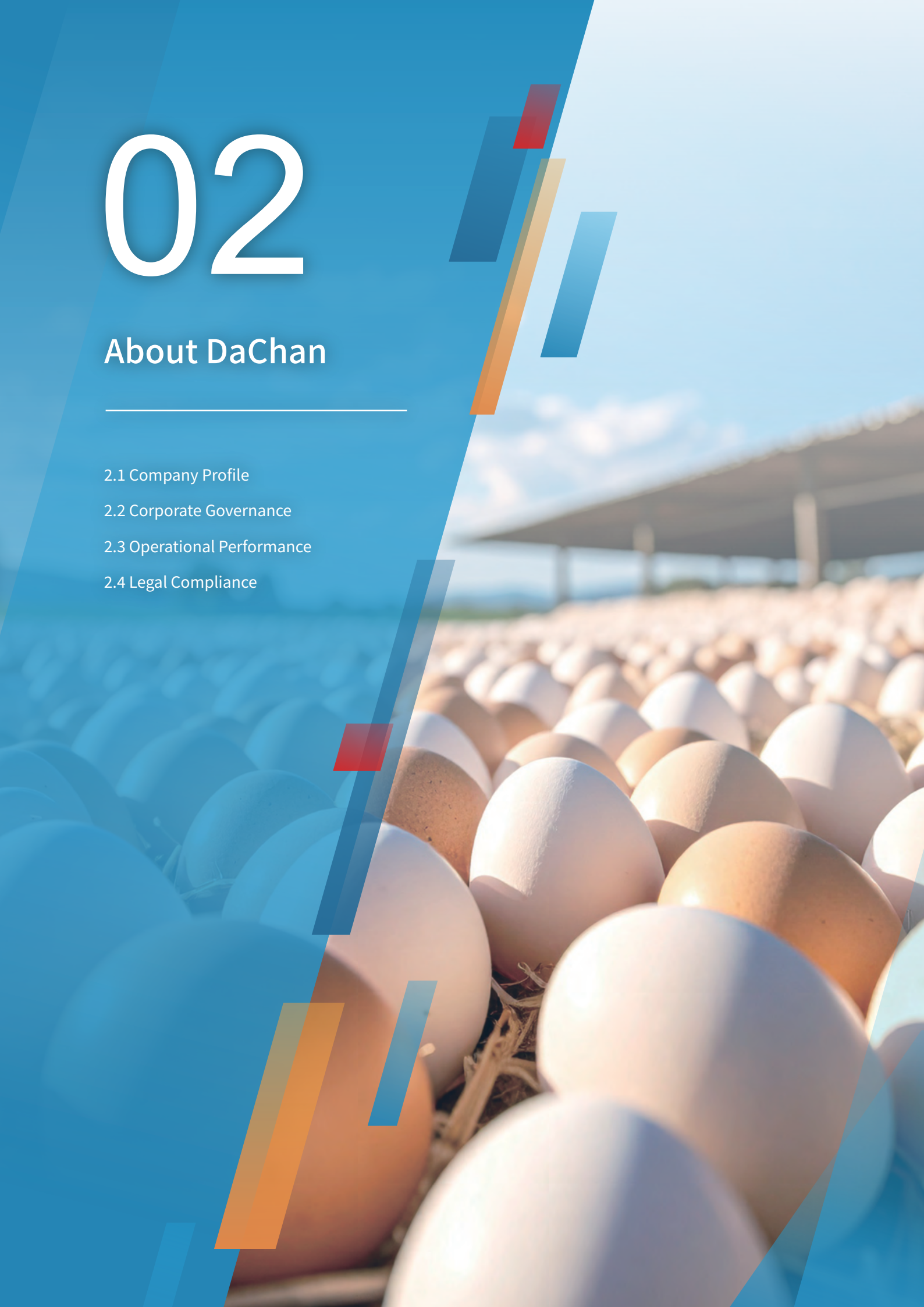
The Company has established the Corporate Governance Best Practice Principles. All employees and operations are ensured to comply with the related laws and regulations via the corporate governance frameworks and implementation of internal control mechanisms.

# 02

## About DaChan

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- 2.1 Company Profile
- 2.2 Corporate Governance
- 2.3 Operational Performance
- 2.4 Legal Compliance



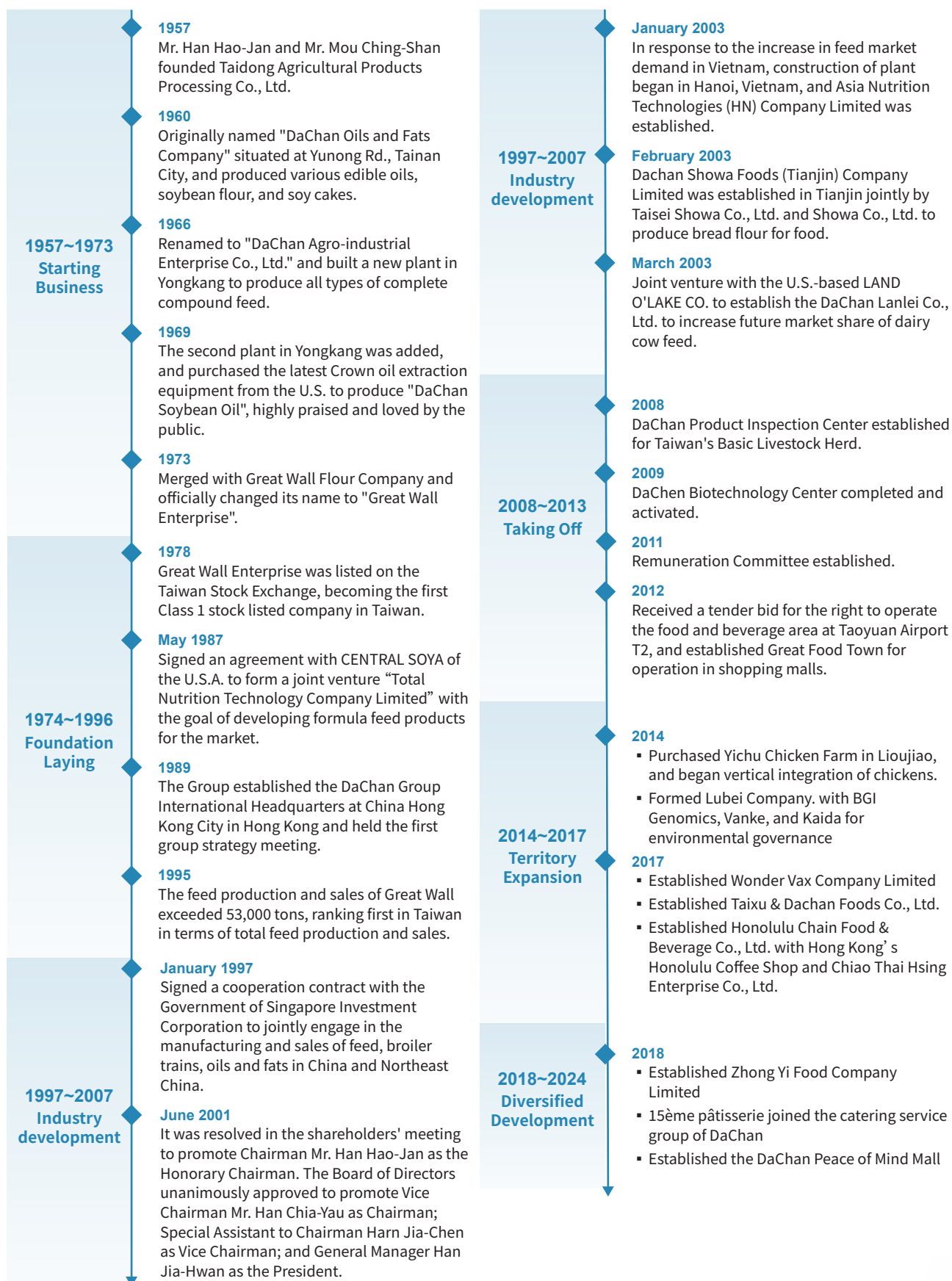
# About DaChan

## 2.1 Company Profile

In 1957, Mr. Han Hao-Jan, the founder of DaChan, established the Taitung Agricultural Products Processing Plant to manufacture soybean oil and soybean cakes, which marked the beginning of DaChan's development. Over the past six decades, DaChan has developed a forward-looking vision with integrity and humility. Today, we have established a vertically integrated system for livestock and aquaculture, including breeding, raising, feed, meat, and processing, and have expanded our oils and fats business at the same time, including catering and property management. The Company operates in six major business groups: Agri-Food, Meat, Food, Catering Services, and Southeast Asia and East Asia. With regional development, we have more than 100 subsidiaries with operations in Taiwan, China, Indonesia, Vietnam, Malaysia, Cambodia and other regions.

Company name	Great Wall Enterprise Co., Ltd.
Headquarters location	No. 3, Niaosong 2nd Street, Yongkang District, Tainan City
Industry category	TWSE-listed food industry
Main products and services	Feed, meat products, consumer food, bulk oils and fats
Number of employees	4,034 employees (as of December 31, 2024)
Consolidated total assets	NTD 70,755,170 thousand
Consolidated operating revenue	NTD 102,749,063 thousand
Capital	NTD 8,947,673 thousand
Major countries served	Taiwan, Hong Kong, China, Vietnam, Indonesia, Malaysia
Business locations and distribution	Feed plants (Taiwan, China, Vietnam, Malaysia, and Cambodia)
	Meat plants (Taiwan and China)
	Chicken farms (Taiwan and China)
	Food processing plants (Taiwan and China)
	Fishery processing plants (Indonesia and Vietnam)
	Pig farms (Taiwan and Vietnam)
	Flour mills (Taiwan and China)

## Corporate history



## 2018~2024 Diversified Development

### 2019

- Announced the investment of NTD 2.4 billion to set up a Machouhou plant in Chiayi
- Signed a contract with Showa Sangyo for joint venture and cooperation in eggs and flour
- Cambodian feed plant ANT Feed Co. officially started operation

### 2020

- Neo Foods Company Limited was established to officially engage in plant meat production and R&D
- Showa Sangyo officially invested in Kouchan Mill Company and Zhong Yi Food Company Limited

### 2021

- The Food Development Center was established in charge of promoting and integrating the R&D of food and production in each unit under DaChan.
- Purchase of land for the Smart Machinery Industrial Park in Machouhou to expand the scale of processing operations

### 2022

- Machouhou Food Plant officially put into operation
- Began the construction of one stop services of Dachan Foods (Bengbu) Co., Ltd.

### 2023

- One-stop production of broiler integration in Bengbu, Anhui
- The Showa Sangyo Egg Plant in Changhua was officially put into operation.
- "MI HON MI SAN" won the Yushan Award
- Taiwan's first raw food-grade egg by Zhong Yi Food Company Limited, won the Food Innovation Award in 2023, highest honor
- Groundbreaking ceremony for DaChan Group Headquarters

## 2018~2024 Diversified Development

### 2024

- DaChan Holy Chicken won the 2024 Food Innovation Award, receiving both the Corporate Sustainability Innovation Three-Star Award and the Grand Jury Award.
- DaChan's AI smart farming system won the first prize of the Best Product Award at the 21st National Brand Yushan Award in 2024.
- Torikizoku officially opened its first branch in Taiwan.
- A commercial for Jouhin Katari Egg (a direct-edible egg) was released.
- Kangneng Biomedical Co., Ltd. was established.
- Established Dachan (USA), Inc. - Amy Food, Inc.
- Keelung Food City has officially opened. Food City Sanzong won the bid, marking its return to the market.
- J&G Fried Chicken partnered with DaChan Group to expand internationally, beginning with the grand opening of its first store in Indonesia.



## About DaChan

### Business content



#### Feeds

With an annual procurement scale of 5 million tons of soybeans, corn, and wheat, DaChan is an important user of bulk raw materials in East Asia. Modern production equipment and process computer monitoring are introduced, and biotechnology with nutritional formulas combined to provide high-efficiency and high-quality feeds for broilers, layers, ducks, pigs, ruminants, and aquatic products. We are Taiwan's largest leading feed brand. Currently, we have several feed factories in China and Vietnam. We have established a highly efficient vertical integration system to ensure the management of upstream and downstream sources of food safety.



#### Poultry

DaChan has established a vertically integrated management system for broilers and pastured poultry in Taiwan and China for breeder hatching, contract breeding, breeding guidance, automated electric slaughterhouses, and processing plants, enabling consumers to enjoy more complete and reliable chicken products. We have also begun to engage in upstream and downstream integration in the field of duck.



#### Layers

DaChan has a number of layer farms and contract farms in Taiwan with comprehensive modern barns and regular health checks for layers. The eggs produced are washed in a professional washing plant, providing consumers and food processors with safe and high quality branded eggs and liquid eggs.



#### Pigs

In 2008, DaChan established a core breeding farm of Tongde in Pingtung County, Taiwan, introducing Kagoshima Berkshire breed, establishing a vertically integrated system from breeding to contract farming of pigs. We have also built the world's first solid-liquid separation of pig toilet, which is the world's first environmentally friendly and clean pig breeding farm.



#### Aquatic products

In 1989, DaChan entered the field of aquatic products in Indonesia. At present, the black tiger prawn is widely welcomed by the Japanese and Taiwanese markets, supplying a wide range of aquatic products such as the grass shrimp, whiteleg shrimp, and crabs to the world. Currently, we have an aquatic product testing site in Taiwan, a number of aquatic product processing plants in Indonesia and Vietnam, as well as an aquatic feed plant to move toward an integrated system development.



#### Channels

In addition to supplying supermarkets and large chain restaurants, DaChan's agricultural, livestock, and fishery products are also sold directly by An Hsin Chiao Chu in Taiwan and Sisters Kitchen in China. In recent years, we have also actively developed online shopping, and DaChan's comprehensive traceability mechanism allows consumers to check the production process of products with their mobile phones or computers, enabling them to enjoy fresh and delicious foods with peace of mind.



#### Oils

DaChan began its business with oils, with DaChan Soybean Oil long been favored by the market.



#### Flour

For more than 50 years, DaChan has been involved in Taiwan's flour manufacturing industry. Its two major brands, Iron Man and Great Wall, have consistently been the most trusted, high-quality flour brands in the Taiwanese food industry. Currently, we have combined the strengths of Taiwan, Mainland China, and Japan to establish Dachan Liangyu Food Co., Ltd., with two production bases in Shanghai and Tianjin, as well as a flour production R&D center and training facility. In collaboration with Showa Sangyo, DaChan has also established a ready-mixed flour plant, which mainly sells to major food factories in Mainland China.

## Business content



### Meat processing

In response to the demands of the catering, group dining, leisure, and baking markets, DaChan has launched a wide range of chicken and pork processed foods made with fresh ingredients and produced under strict process controls. Currently, multiple food processing plants have been established across Taiwan and Mainland China.



### Animal nutrition

To implement DaChan Group's biosafety and antibiotic reduction policy, the Company has officially entered the animal vaccine industry, aiming for top-down vertical integration to strengthen farm-to-table safety. Wonder Vax not only focuses on its own pasture but also sets its sights on the international market, gradually expanding its overseas business. It aims to become an international brand with its animal vaccine products, which boast strong efficacy, high safety, and excellent quality.



### Plant meat

Neo Foods is committed to providing all customers with sustainable, nutritious, and delicious plant-based foods. By eliminating animal slaughter, we provide consumers with eco-friendly, guilt-free plant-based protein alternatives. Through advanced processing technology, we offer the market more delicious and healthier meat alternatives.

## Management of brands

### Flour



### Oil products



### Animal nutrition



### Egg products



### Food and beverages



### Special access



## Management of brands

## Meat



## Seafood

根島  
野生紅蟳

根島生態蝦！

根島野生海牛仔魚

日本宮城  
三碗牛馬  
三碗

## Frozen food

Sous Vide  
舒迷。

亨點好  
Yummy Dots



塔塔酥



小麥  
雞米



## Pet food

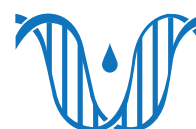


GOMO PET FOOD

## Plant meat



## Animal vaccines



WONDER BIOTEK

## Participation in associations

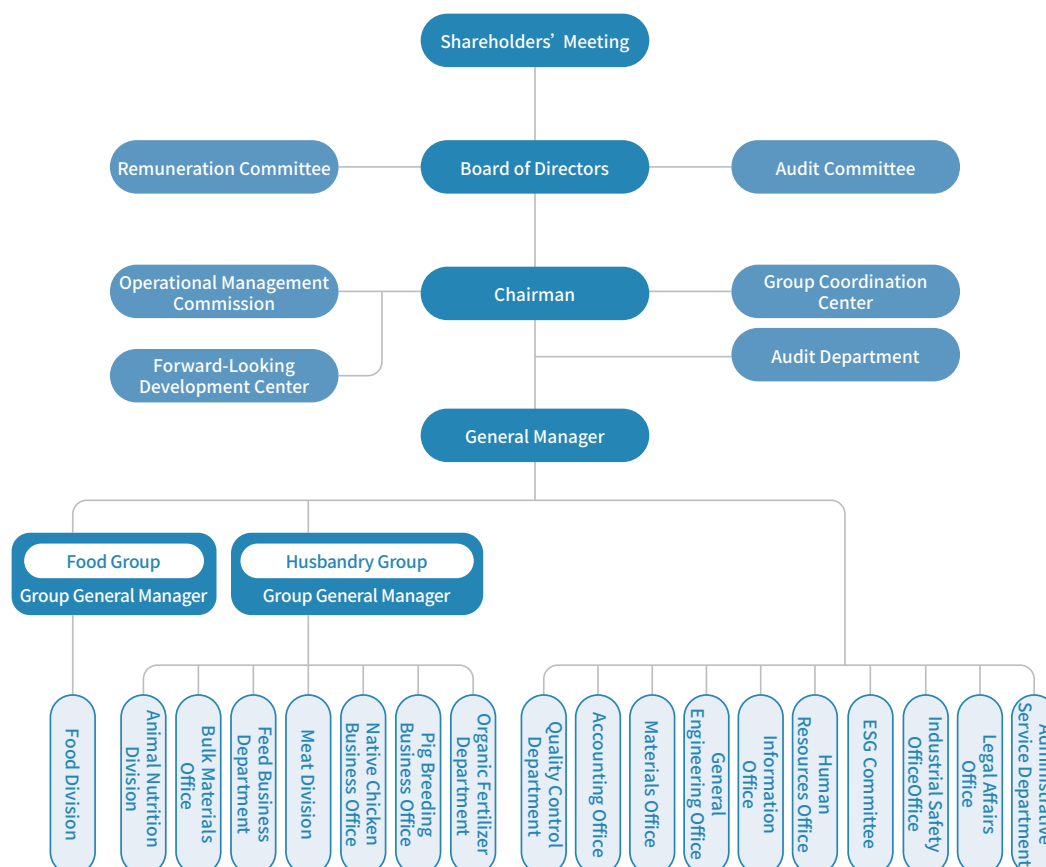
Item	Unit name	Mission	Status
1	Red Cross Society of the Republic of China, Tainan Branch	Established in 1952, the mission is to provide charity service and save people, with first aid training and disaster relief services vigorously provided over the years by the Branch.	Membership
2	National Association of Small & Medium Enterprises	Established in 1972, NASME has been actively assisting SMEs in their sustainable development over the years, serving as a communication bridge between SMEs and the government to enhance their competitive edge.	Membership
3	National 4-H Club Association, Republic of China	Since its inception in 1952, the Association has been focused on the Rural Education Movement by training rural young people to become farmers equipped with scientific knowledge and skills in the future.	Membership
4	Taiwan Feed Industry Association	In the 1960s, the government actively guided the animal husbandry industry to become professionalized. Due to the increasing demand for raw materials and to solve the problem of raw material imports, a labor union was formally established in 1966, becoming a bridge between the government and the industry.	Membership
5	Tainan County Feed and Veterinary Drug Trade Association	As a hub for the feed and veterinary drug manufacturers, the Association cooperates with the government to promote the decree and summarizes the opinions of the national feed and veterinary drug manufacturers, and strives to improve the operating and living environment of the industry.	Membership
6	Poultry Association Republic of China	The Poultry Association was established in 1963 and has been committed to establishing a communication channel between the top management of agriculture and government. By doing so, the high-level decision makers can fully understand the status of the chicken industry, and then plan industrial policies that are more in line with the needs of the public.	Membership
7	Tainan General Industry Association	Established in 1973, the Association's functions include labor-management mediation, seminars and trainings, factory tours, and labor safety education and training. The Association is also the first industrial association in Taiwan to promote education and learning papers.	Membership
8	Great Tainan Nurses Association	The Great Tainan Nurses Association, formerly known as the Tainan County Nurses Association, was established in 1957 to promote the development of nursing business, promote academic exchanges in nursing, improve medical knowledge, and promote the health of the entire population.	Membership
9	Taiwan Association for Food Science and Technology	The Association aims to promote food science and technology research, promote food science and technology culture, organize academic speeches and seminars, publish journals, and participate in international food science and technology conferences.	Membership
10	Chinese Society for Veterinary Pathology	The Society continues to cultivate domestic veterinary pathology talents, improves the efficiency of veterinary disease diagnosis, maintains animal health, and improves the ability of prevention and quarantine.	Membership
11	Taiwan Stock Affairs Association	The Association helps public companies understand the laws and regulations related to stock services and establishes communication with the competent authorities.	Membership
12	Affiliated Member of Taiwan Fisheries Association	The Association unites the nation's aquaculture practitioners, fisherman's organizations, fishery institutions, and enterprises to study and improve aquaculture technologies, promote aquaculture construction, plan the development of aquaculture businesses, and assist the government in the promotion of fishery policies.	Membership
13	Tainan City Food Safety Self-Management Alliance	Self-management and supervision of food safety.	Membership

## 2.2 Corporate Governance

### Board of Directors

DaChan's highest corporate governance body is the Board of Directors, which is authorized to determine the number of directors, including a minimum of three independent directors. Directors and independent directors are elected through a candidate nomination system, with shareholders voting for their preferred nominees from the list using the cumulative voting system stipulated in Article 198 of the Company Act. Currently, the Board of Directors consists of 11 members, including 8 general directors and 3 independent directors who are elected by the shareholders' meeting for a term of 3 years. The Board of Directors meets at least once a quarter, and CPAs and related business executives are invited to observe the meeting. In order to avoid conflict of interest, if a director or the legal person they represent has an interest in the discussion of the board of directors, they shall not participate in the discussion and voting, nor shall they exercise voting rights on behalf of others. In 2024, DaChan convened a total of four board meetings. In addition to supervising compliance with the requirements of the competent authorities, DaChan pays attention to the overall operation, and reviews operating performance, investment opportunities, industry dynamics, international issues of interest, financial figures, etc. on a quarterly basis.

To keep abreast of global management trends and enhance corporate governance and risk response capabilities, the Board members of DaChan are committed to continuously improving their industry expertise and enriching their corporate governance experience to enhance and unite the collective wisdom of the highest governance unit of DaChan on sustainable development. From time to time, we arrange training courses for Board of Directors, covering economic, environmental, and social aspects to enhance the governance knowledge and trend insights required by Board members. In 2024, the total number of training hours for Board of Directors was 66, with an average of six hours per person hours.



## Performance Evaluation of Boards and Directors

In accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", DaChan conducts annual performance evaluations of the Board of Directors, directors, the Audit Committee, and the Remuneration Committee. The results of the performance evaluations are reported to the Board of Directors as a reference for the selection or nomination of directors. (III) On November 8, 2019, the board of directors of the Company formulated the "Rules Governing the Performance Evaluation of the Board of Directors" and disclosed it on the company website. The directors and the Board of Directors conduct a self-evaluation once a year. The evaluation of the Board of Director, the self-evaluation of Board members, the evaluation of the Audit Committee, and the evaluation of the Remuneration Committee have all met the standards of all of the indicators. The results of the performance evaluation of Boards and Directors were reported to the Board of Directors on March 14, 2024.

## Audit Committee

In order to improve the corporate governance mechanism and assist the decision-making and implementation of the Board of Directors, the Company has formed an Audit Committee on June 24, 2016, which is composed of all independent directors, and exercise various functions and powers in accordance with the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies. The Committee held four meetings in 2024 to discuss the consolidated financial report, amendments to rules and regulations, internal audit control, and CPAs' audit fees, and submitted the resolutions to the Board of Directors for discussion.

## Remuneration Committee

In order to implement corporate governance and improve the remuneration system for the Company's directors and managers, DaChan has established and exercised its authority in accordance with Article 14-6 of the "Securities and Exchange Act" and the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange" to set up a remuneration committee. The Board of Directors has formulated the charter for compliance.

The appointment of the Remuneration Committee members is approved by the Board of Directors after nomination and discussion and qualification review. There are three members in the Remuneration Committee. In 2024, a total of two Remuneration Committee meetings were held to discuss the remuneration to employees, remuneration to directors, and the system of and method of year-end bonuses to managers, and the resolution was submitted to the Board of Directors for discussion.

In response to ESG promotion and implementation, currently, some of DaChan's factories have implemented water-saving and energy-saving measures, and included them in the quarterly bonus distribution policy. In the future, the measures will continue to be promoted to all units. The Sustainable Development Division will recommend to the General Manager to take into account the sustainable actions of each unit and weighted considerations when making year-end bonuses.



## Ethical Corporate Management Policy

The corporate culture of DaChan contains three elements - "integrity, humility, and foresight." In order to fulfill due corporate social responsibility, the Company and its affiliates emphasize the need for "integrity" as the foundation of business operations, and actively promote it to directors, managers and all employees. The Company has also formulated the "Procedures for Ethical Management and Guidelines for Conduct" which clearly stipulate that all employees must not engage in fraud for personal gain, accept bribes and commissions and kickbacks, or falsely report or provide false information that causes losses to the Company. In addition, the Company regularly organizes employee education training and promotion to enable them to fully understand the determination of the Company and affiliates to operate in an honest manner. Where there is a violation of "work discipline," the Company and affiliates may, depending on the severity of the violation, issue warnings, cautions, demerits, or other penalties. In addition to the penalties imposed on the offending personnel, the supervisor may be subject to joint and several penalties.

In 2024, the Company's external donations or sponsorships were handled in accordance with relevant laws and regulations as well as the Company's internal regulations. There was no offering or acceptance of bribes or illegal political contributions.

## Risk Management

The Board of Directors is responsible for the development and control of DaChan's risk management policy. The establishment of DaChan's risk management policy consists of identifying and analyzing the risks we face, setting appropriate risk limits and controls, and supervising the compliance of risks and risk limits. Internal auditors assist the Board of Directors in their supervisory role by conducting regular exception reviews of risk management controls and procedures and reporting the review results to the Board of Directors.

Raw materials from all over the world are used as the source of supply in order to obtain the lowest cost raw materials and services. Faced with such a competitive environment, the Company will play to its size advantage and make bulk purchases worldwide to reduce raw material costs, so that more resources can be directed towards improving product quality and after-sale service.

In light of ongoing food safety issues and consumers' concerns about bird flu and drug residues in agricultural/animal products, the Company will be making adjustments to the product portfolio while undergoing more extensive upstream-downstream integration to diversify feed risks, and thereby ensure profit stability.

## Internal Control System

The Audit Division assists the Board of Directors and managers in inspecting and reviewing the deficiencies of the internal control system and measuring the effect and efficiency of operations, and provides improvement suggestions in a timely manner. By doing this, the Audit Division ensures the continuous and effective implementation of the internal control system, which will serve as the basis for reviewing and revising the internal control system.

In addition to the audit purpose, audit scope, labeling of the level of importance, and making recommendations, the audit report also requires the responsible unit to fill out an improvement report, and regularly follows up on whether improvement has been completed according to the action plan. A total of 35 audits were filed in 2023, of which 18 had audit findings. According to regulations, re-inspections are performed on a quarterly basis and follow-up reports are prepared until improvements are made.

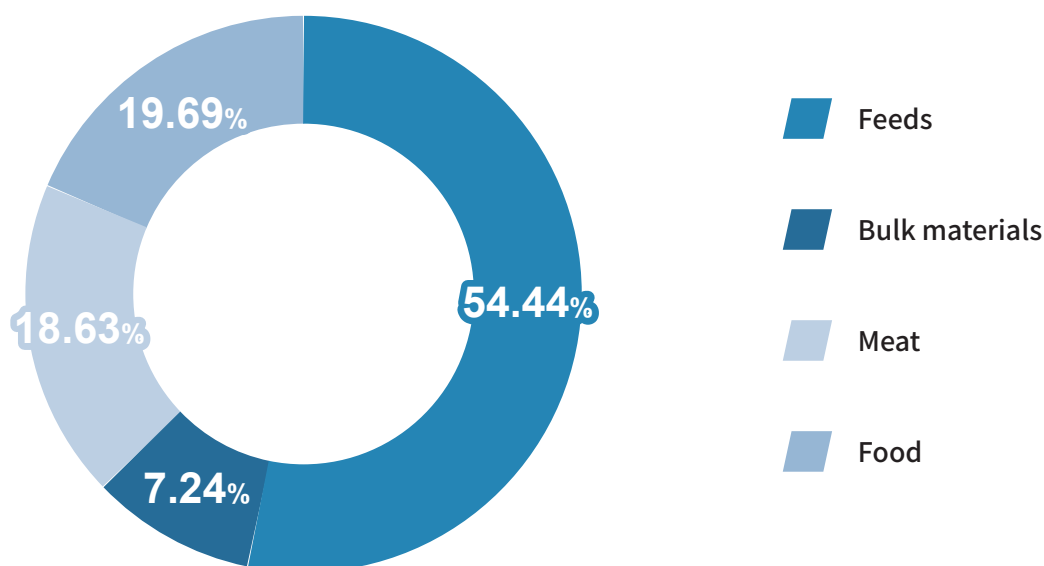
## 2.3 Operational Performance

DaChan has long focused on the development of industries related to animal and aquatic feeds, meat products, and soybean raw materials. The market share of feed and broiler slaughter is ahead of its peers. In addition to the pursuit of sales growth, the quality of feed is improved and each product is strictly controlled for the health of consumers. We have developed a number of biotechnologies suitable for animal nutrition in response to the local environment and animal growth needs. In terms of egg production, DaChan will support the government's policies on washed eggs by adopting total monitoring of feed nutrition, proper egg farm management, regular disease inspection for layers, random inspection of egg quality, and rigorous testing of the final product. With the help of professional cold chain logistics partners, these products will be delivered to customers in the optimal condition. DaChan continues to focus on agricultural and animal products as the main business activity with corporate social responsibilities in mind. Through vertical integration and ongoing improvements to product quality and safety, we strive to raise customers' satisfaction and embrace a brighter future while adhering to our values of integrity and modesty. For financial information, please refer to DaChan's 2024 Annual Report.

Unit: NT\$ Thousand

Item	2022	2023	2024
Direct economic value			
Operating revenues	113,297,286	111,108,929	102,749,063
Operating costs	101,938,516	96,148,202	87,948,997
Distribution of economic value			
Remuneration to directors and supervisors	40,000	40,000	40,000
Cash dividend to shareholders	1,342,151	1,968,488	2,505,348
Cash dividends (NTD/share)	1.5	2.2	2.8
Stock dividends to shareholders	0	0	0
Stock dividends (NTD/share)	0.5	0	0
Tax expenses (income tax expense)	575,581	1,165,134	1,203,589
EPS (NTD)	2.59	4.81	4.21
Government financial subsidies	None	None	None
Employee welfare expenses (including salaries and labor and health insurance)	6,526,483	7,060,115	7,291,409

## 2024 Main Products and Their Proportion



## Table of Production Volume and Value in the Most Recent Two Years

Production volume value Main products (or department)	Year	2023			2024		
		Production Capacity (mt)	Production Volume (mt)	Production Value (NT\$ Thousand)	Production Capacity (mt)	Production Volume (mt)	Production Value (NT\$ Thousand)
Feeds		6,257,960	3,906,557	75,442,756	6,402,160	4,038,320	72,692,789
Bulk materials		600,000	555,553	10,533,626	600,000	581,891	9,929,708
Meat		432,258	432,163	29,334,057	404,426	474,960	27,618,085
Food		155,028	149,776	15,587,329	199,837	182,450	19,019,942
Total		7,445,246	5,044,049	130,587,678	7,606,423	5,277,620	129,260,525

## Table of Sales Volume and Value in the Most Recent Two Years

Sales Volume and Value Main products (or department)	Year	2023		2024	
		Volume (mt)	Value (NT\$ Thousand)	Volume (mt)	Value (NT\$ Thousand)
Feeds		2,808,214	54,008,833	2,961,020	53,300,579
Bulk materials		1,166,765	14,809,060	757,118	7,084,818
Meat		309,816	21,029,459	313,606	18,235,628
Consumer food		167,426	17,424,242	184,917	19,277,103
Total		4,452,221	107,271,594	4,216,660	97,898,128

## 2024 DaChan Sales Volume of Major Products - By Department

By Department	Sales volume (t)
Feeds	1,360,294
Bulk materials	426,150
Meat	247,110
Consumer food	82,198
Others	277
<b>Total</b>	<b>2,116,029</b>

Note: The scope includes the sales of DaChan as an entity, May Lan Lei, Zhong Yi Food, Oriental Best Foods, Neo Foods, Wonder Vax, TNT, GOMO, and Kouchan.

## 2.4 Legal Compliance

We are a listed company and our corporate governance is in compliance with the law and regulations, as follows.

1. DaChan has a spokesperson and an acting spokesperson to handle shareholders' suggestions and disputes, and its affiliates are also represented by DaChan.
2. Through interaction with major shareholders, DaChan can keep track of the list of major shareholders and ultimate controllers of major shareholders, as well as the increase or decrease of equity or mortgage changes of shareholders holding shares and shareholders serving as directors and supervisors, which should be input into the "Market Observation Post System" for public disclosure in accordance with the regulations, and the information of the affiliates should also be mastered by DaChan.
3. The Company and affiliates operate independently, and DaChan's internal control system includes the supervision and management of subsidiaries.
4. None of the CPAs of DaChan or its affiliates served as directors, supervisors, or shareholders of DaChan, and complied with the Certified Public Accountant Act and Bulletin No. 2 on the Code of Professional Ethics.
5. DaChan has set up a spokesman as a channel for communication with stakeholders, and announced the information on MOPS in accordance with regulations. At the same time, it is also published on the website for investors to inquire, and its related enterprises are also represented by DaChan. The Company has set up an investor service website and disclosed financial business and corporate governance information in accordance with regulations. Website: <http://www.dachan.com>. The related information of the affiliates may be obtained from the consolidated financial statements.
6. The Company has designated personnel responsible for information collection and disclosure, and its affiliates are also represented by the DaChan. (Refer to DaChan's website for details)

DaChan has an Audit Department that conducts regular internal audits. If there are any deficiencies, an improvement tracking sheet is created to track improvement on a quarterly basis. We strive to comply with the relevant laws and regulations of the competent authorities in all business activities.

In 2024, there were no incidents of child labor, and no cases involving discrimination, indigenous peoples' rights, and human rights reported through formal complaints mechanisms. In 2024, the Company had 15 cases of non-compliance with environmental regulations (5 related to water, 6 to waste, and 4 to air pollution), with fines totaling approximately NTD 1.35 million. In addition, the Company was fined NTD 100,000 for non-compliance with labor and occupational safety and health regulations. In 2024, DaChan had 3 incidents of violations related to product and service health and safety regulations, as well as non-compliance with product and service information and labeling regulations. A total of 3,043.25 kg of products were removed from the market, and corrective actions have been fully implemented (see Section 3.1 Food and Safety Management for details).

### Complaint and Suggestion Channel

Integrity and responsible business conduct are the cornerstones of a company's sustainability. Therefore, DaChan has established various complaint reporting and suggestion channels to encourage stakeholders to report, complain or provide related suggestions against dishonest and unethical conduct, or any business activities that have negative impact on the environment, economy, society and human rights.

In order to establish a smooth appeal channel and in accordance with the provisions of Article 32 of the labor inspection law, DaChan announced on August 19, 2016 that colleagues should appeal to the following organizations or personnel if they find that they violate the provisions of the listed laws and regulations:

1. Unit supervisor.
2. Human resources department or enterprise labor union.
3. Employee opinion box.
4. Labor bureaus and labor inspection agencies of all units.
5. Complaint channel:

Tel for appeal : 0800-253-111

Email for complaint : 995@ms.greatwall.com.tw •



DaChan announced the relevant operation of employees' appeal on August 19, 2016. DaChan's employees may submit a written appeal, and the relevant personnel shall also handle the reported cases in strict confidentiality, and set up the methods and procedures of employee opinion box. DaChan shall keep confidential all relevant information complained by employees. In case of violation, the company shall deal with it in accordance with the Company's reward and punishment measures, and the company shall formulate a prevention plan for illegal infringement in the performance of duties.



# 03

## Product Safety

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- 3.1 Product Quality and Health and Safety Management
- 3.2 Food Safety Management System
- 3.3 Responsible Supply Chain
- 3.4 Customer Service



# Product Safety

## 3.1 Product Quality and Health and Safety Management

Product safety not only means compliance with relevant laws and regulations, but maintaining product safety throughout from raw material procurement, incoming materials, storage, manufacturing processes, finished products, and shipping. Customer satisfaction refers to the fact that product safety must meet customer expectations and customer complaints must be responded to.

The annual goals of each business unit of DaChan are implemented according to the quality policy and food safety policy. The annual goals and the performance indicators of each department are revised by the head of each department at the management review meeting every year, and implemented after being approved by the general manager. They are compiled and recorded in the "Quality Goal List" and "Department Performance Goal Development" and other documents for regular tracking. All departments must regularly analyze data, check the achievement status, perform variance analysis, and propose improvement measures for non-achievements and report them at the management review meeting.

The management review meeting is held once a year. The meeting is chaired by the general manager, and the participating departments must at least include the production, quality control, bulk materials, procurement, feed, R&D, HR, administration, information, warehousing and auditing departments of each plant. Each department's report and address cover annual goals, internal/external regular audit results, and improvement measures for non-achievements.

DaChan has established its Quality Inspection Center, which covers an area of 90 ping and is about 360 ping over four floors. The Center has the following five features:

1. Laboratories are divided by floor - according to the type of laboratory, nature of experiment and precision of instruments, different types of laboratories are set up on different floors to ensure that they are independent to prevent cross-contamination between laboratories.
2. An independent one-to-one air conditioning system is adopted, and the laboratory is equipped with a multi-purpose hood to extract organic solvents and waste gas generated from experiments at any time to avoid cross-contamination.
3. An environmental protection processor is installed on the top floor. Laboratory waste gas is processed by the waste gas environmental protection processor before being discharged to avoid environmental pollution.
4. Each floor is equipped with an emergency eye washer for emergency treatment at any time in the event of an accident and ensure the safety of personnel.
5. Independent gas storage rooms are set up. They are divided according to the type and characteristics of the gas. Safety equipment such as explosion-proof lights and gas leakage alarms are added to ensure safety.

## Health and Safety Management

In terms of health and safety management, in order to meet government regulations, DaChan regularly maintains and improves the production environment to eliminate adverse production factors and improve production quality performance. The “Management Procedures for Environment and Facilities” have been formulated by the feed plant. The contents include environmental disinfection, environmental cleaning and maintenance of the plant area, which can indirectly improve the quality efficiency. The factory environment is disinfected by a manufacturer with pharmaceutical handling license. For environmental cleaning and maintenance, the personnel in each area tidy up and clean the environmental area to which they belong. The Quality Control Department conducts weekly inspections. In accordance with the regulations, industrial waste is outsourced for removal.

## Food and Safety Management

DaChan has established a high-quality and responsible food supply chain through detailed and strict TGAP (Taiwan Good Agricultural Practice) checks at each level, from the source of bulk raw materials to feed production, nutritional formula, breeder breeding, incubation, contract breeding, and five-star electric meat slaughterhouses. DaChan is leading the industry in implementing a monitoring operation system that ensures the absence of drug residues, confirming that all products and raw materials are 100% free of such residues.

In 2024, there were three incidents of violations against applicable food safety and sanitation laws, as well as noncompliance with product and service information and labeling laws. A total of 3,043.25 kg of products were removed from the market. The recalled seasoned fried chicken was disposed of, while other products were fully corrected and subsequently re-launched.

To ensure customer food safety, we implement product quality control. If customers raise any concerns regarding our products, we will recall or remove them after verification. In 2024, we identified a potential preservation issue with our Fresh Vegetable Water Dumplings during shipping. Although it did not breach any regulations, we voluntarily initiated a recall to ensure food safety and instructed relevant units to follow food safety standards to prevent any food safety concerns. Additionally, the food and related product labeling of Fresh Vegetable Cauliflower Rice sold on the MOMO Mall contained inaccurate advertising, which could have led to consumer confusion. We took immediate action to correct the misleading information to prevent any further misunderstanding.

Product name/ item	Provision violated	Type of violation incident	Reasons for violation	Weight of products removed	Number of product removal	Progress of improvement	Results of improvement
Finest Shrimp - Breaded Shrimp	Paragraph 1, Article 22 of the Act Governing Food Safety and Sanitation	Product labeling	The product contains wheat flour; however, the packaging fails to indicate gluten as an allergen.	1,229.85 kg	1	The packaging was promptly corrected upon receipt of the official letter.	The word “wheat” was added to the product packaging.

## Product Safety

Product name/ item	Provision violated	Type of violation incident	Reasons for violation	Weight of products removed	Number of product removal	Progress of improvement	Results of improvement
CL Plant-Based Ground Pork	Paragraph 1, Article 28 of the Act Governing Food Safety and Sanitation	Product labeling	The outer packaging is labeled "Plant-Based Ground Pork" ; however, the product contains no actual ground pork, and the packaging does not clearly indicate that it is fully vegetarian. This labeling does not accurately represent the product' s nature and could easily cause consumer confusion.	1,305.00 kg	1	The labeling was promptly corrected upon receipt of the official letter.	A vegetarian classification was added following the product name.
Seasoned Fried Chicken	Article 8 of the Act Governing Food Safety and Sanitation	Food Safety	Plastic bag was torn, resulting in product contamination.	508.40kg	1	All products were promptly removed from the market upon receipt of the official letter.	<ol style="list-style-type: none"> <li>1. All defective products returned are legally cleared and disposed of in accordance with the factory' s existing waste disposal procedures.</li> <li>2. We improved the quality of packaging materials and reinforced product quality controls.</li> </ol>

## System Certification

Based on international certification standards, we conduct routine self-management and strive to obtain various certifications to produce products worthy of consumers' trust. To further ensure the quality and safety of food manufacturing processes, we are committed to introducing the ISO 22000 food safety standard, and obtaining the CAS Certification. We follow the ISO 22000 management standards, HACCP activity procedures and other management regulations, as well as the Act Governing Food Safety and Sanitation. We also implement food hygiene, safety and quality management, including the health management and quality assurance system of all employees, workplaces, facility hygiene management and QA systems.

1. In November 1990 (soybean salad oil) was verified by the Bureau of Standards, Metrology and Inspection, MOEA - GMP
2. Verified by the Bureau of Standards, Metrology and Inspection, MOEA in September 2002 - ISO 9001:2000
3. Passed the SGS certification in February 2006, and in April 2006, it gave priority to obtain the official SAS certification of Switzerland - ISO 22000:2005
4. Passed TAF laboratory quality certification in June 2010 -- ISO 17025:2005
5. On September 29, 2015, the Company formally applied for the laboratory test of ionic anticoccidial drugs by the Food and Drug Administration of the Ministry of Health and Welfare, and obtained its laboratory certification (TFDA) on February 22, 2016
6. Obtained ISO 22000 and HACCP verification from Intertek in June 2016.
7. DaChan Quality Control Center passed the inspection of ionic anticoccidial drugs of Ministry of Health and Welfare in November 2018.
8. DaChan Quality Control Center passed the inspection of ionic anticoccidial drugs of Ministry of Health and Welfare in November 2019.

In 2024, we conducted a comprehensive evaluation and continuous improvement of the health management of employees, facilities, and its QA system. In terms of the workplace, the addition of sterilization, filling and packaging machines at the Showa Sangyo Egg Plant impacted the total production volume of the liquid egg product line by 40.6%. The Yizhu Washing & Sorting Plant has added new automatic inspection equipment. The Dayuan Meat Plant implemented environmental improvements to prevent safety hazards and maintain product hygiene. The Liuying Meat Plant added dryers, packaging machines, labeling machines, metal detectors, and hot water disinfection bins to ensure equipment cleanliness and hygiene. We implement health and safety management procedures for the production lines and regularly complete inspections of various environmental aspects, including workplace cleanliness, personnel hygiene, and machinery and equipment, according to the health and safety checklist.

Item	Investment items	Description of added benefits
Practitioners	Education and training is regularly arranged at each plant, with the content related to the annual promotion and implementation of new feed and food safety regulations.	Supervisors and employees have a clearer understanding of various safety regulations to facilitate judgment on and implementation of practical operations, all plants have completed 100% of the training, which has in turn influenced the products in each facility.
	Showa Sangyo Egg Plant: Addition of sterilization, filling and packaging machines.	Sterilization, filling and packaging machines: This initiative reduces the risk of product contamination associated with manual filling and packaging, while also improving product quality. It impacts 40.6% of the total production volume of the Showa Sangyo Egg Plant's liquid egg production line. (Note: Statistical data is based on production volume recorded after machine acceptance.)
Workplace	Yizhu Washing & Sorting Plant: Addition of automatic detection machines.	This initiative prevents undetected defects caused by manual inspection and operator fatigue, while also reducing operator workload. <sup>(Note 1)</sup>
	Dayuan Meat Plant: Renovation of post-processing space.	<ol style="list-style-type: none"> <li>1. This addresses operator safety and product sanitation concerns resulting from falling roof debris and leaks in the work environment.</li> <li>2. Old electric cabinets are obsolete and accumulate dust over time, posing a risk of electric shock and explosion.</li> <li>3. Leakage of hot water from the old water bins poses a risk of scalding.</li> <li>4. The above improvements have 100% contributed to enhancing safety and product hygiene at the Dayuan Meat Plant.</li> </ol>
	Liuying Meat Plant: Addition of equipment, such as dryers, skin packaging machines, labeling machines, metal detectors, and hot water disinfection bins.	<ol style="list-style-type: none"> <li>1. This reduces damage to pneumatic components, thereby preventing a decline in product production volume.</li> <li>2. It also increases the disinfection rate of blades and metal detectors, thereby enhancing quality and hygiene.</li> <li>3. Additional equipment was purchased to improve production efficiency. However, since the new and old machines are being used alternately, it is difficult to conduct a quantitative assessment of the product output; therefore, no quantification was performed.</li> </ol>
Hygiene management system	Feed plant/meat factory/food factory/egg factory/vaccine: The quality control unit regularly conducts various health inspections and records the scores.	Long-term record scoring ensures that the plants maintain sanitation and production quality, a 100% sanitation management system has been established, which in turn has influenced the products of each facility.
Quality Assurance System	Through the Food Safety Sub-committee, regular discussions are conducted on the compliance of the current food safety management system with the latest regulatory requirements at the plants.	Ensure that production at the plant complies with the latest laws and regulations, with product quality maintained above legal standards, and food safety guaranteed ; All food manufacturing plants have established food safety teams at a 100% completion rate, which in turn has influenced the products of each facility.

Note1:The automatic inspection equipment was requested for purchase in 2024 and accepted in 2025; therefore, no quantification was



## Product Safety

conducted in 2024.

In addition, DaChan is also a qualified vendor for slaughtering hygiene inspection by the Animal and Plant Health Inspection Agency (APHIA), Ministry of Agriculture (MOA), and we have veterinarians assigned by the Bureau stationed at our factory for inspection before and after slaughtering. The status of introduction of various domestic and foreign food safety management system certifications by each plant of DaChan, and the total amount of product output and percentage of the total production in the above internationally or domestically recognized plants in the consolidated products are as follows:

	ISO 22000	CAS	HACCP	FSSC 22000	TAP	HALAL	GMP
	Tainan Biotech Feed Plant	Dayuan Meat Plant	Changhua Feed Plant	Chiayi Food Plant	Showa Sangyo Egg Plant	Showa Sangyo Egg Plant	Wonder Vax
	Tainan Feed Plant	Liuying Meat Plant	Showa Sangyo Egg Plant	Yizhu Washing & Sorting Plant	Yizhu Washing & Sorting Plant		
	Changhua Feed Plant	Liuying Meat Plant 2	Concentrate Plant	Dayuan Meat Plant			
	Pingtung Feed Plant	Chiayi Food Plant	Dayuan Meat Plant	Liuying Meat Plant			
	Concentrate Plant	Yizhu Washing & Sorting Plant	Liuying Meat Plant	Showa Sangyo Egg Plant			
	Dayuan Meat Plant	Showa Sangyo Egg Plant	Liuying Meat Plant 2	Oriental Best Foods			
List of certified plants	Liuying Meat Plant	Oriental Best Foods	Chiayi Food Plant	Liuying Meat Plant 2			
	Liuying Meat Plant 2		Yizhu Washing & Sorting Plant				
	Chiayi Food Plant		Kouchan Mill				
	Yizhu Washing & Sorting Plant		Oriental Best Foods				
	Kouchan Mill		Total Nutrition				
	Oriental Best Foods		GOMO PET				
	Showa Sangyo Egg Plant						
	Total Nutrition						
	GOMO PET						
Number of certified plants	15	7	12	7	2	1	1
Production volume (t) of certified products and percentage of the total production in the above plants	Feeds 1,581,402 (99.25%)		Feeds 747,277 (98.42%)				
	Meat 83,151 (78.80%)	Meat 67,192 (63.36%)	Meat 83,151 (78.80%)	Food 23,729 (100.00%)			
	Food 76,024 (100%)	Food 2,721 (11.47%)	Food 76,024 (100.00%)	Meat 83,151 (78.80%)	Egg products 1,404 (4.46%)	Egg products 3,887 (18.67%)	Vaccines 25 (100%)
	Egg products 30,191 (95.77%)	Egg products 8,633 (27.38%)	Egg products 30,191 (95.77%)	Egg products 30,191 (95.77%)			

## Safety Inspection

The Quality Inspection Center of DaChan is not only TAF-accredited but also TFDA-accredited by the Ministry of Health and Welfare. Maintaining compliance with relevant regulatory requirements enhances the credibility of DaChan's laboratory.

In 2024, the laboratory-related expenditures incurred by DaChan's parent company, the Egg Plant of Zhong Yi Food Company, and other domestic subsidiaries of DaChan for all food safety inspections primarily consisted of personnel expenses and inspection-related miscellaneous expenses. These expenses amounted to NTD 27.26 million from the Quality Inspection Center, NTD 10.57 million from the Meat Plant, NTD 26.23 million from the Food Business Group, and NTD 8.42 million from the Egg Plant, totaling approximately NTD 72.48 million and accounting for 0.071% of consolidated net operating revenue.

Name of the Business Division	Inspection expense	Note
Meat Plant	10,571,735	Personnel expenses and miscellaneous expenses for quality assurance personnel
Chiayi Food Plant	8,838,157	Personnel expenses and miscellaneous expenses for quality assurance personnel
Zhong Yi Egg	8,416,459	Personnel expenses and miscellaneous expenses for quality assurance personnel
Quality Assurance of Headquarters	27,267,617	It mainly includes personnel expenses, feed-related inspections and miscellaneous expenses.
Oriental Best Foods	7,525,652	Personnel expenses and miscellaneous expenses for quality assurance personnel
Neo Foods	216,553	Inspection expense
Kouchan Mill	9,647,859	Personnel expenses and miscellaneous expenses for quality assurance personnel
<b>Total</b>	<b>72,484,032</b>	

The results of internal inspections and tests for food safety in 2024 are summarized in the table below

Product	Type	Number of samples	Qualified number	Pass rate
Food Group	Raw material inspection	1,145	1,145	100.00%
	Finished product inspection	9,834	9,834	100.00%
Meat Plant	Pre-slaughter inspection of raw materials for drug residues	2,784	2,784	100.00%
	Finished product inspection	11,877	11,877	100.00%
Egg plant	Raw materials	18,707	18,704	99.98%
	Finished products	2,493	2,493	100.00%

Remarks:

- Inspection items for raw materials and finished products of meat products: Meat products must be inspected for drug residues before slaughter. If they fail to pass the inspection, the slaughtering will be postponed until they pass the re-inspection. Each inspection item of finished products (multiple drug residues, bacterial count, salmonella, staphylococcus aureus, Escherichia coli, coliform bacteria, campylobacter) must comply with relevant laws and regulations before shipment, to ensure 100% certified raw materials and finished products.
- All food ingredients entering the plant must meet the regulatory standards (raw material test items: multiple drug residues, aerobic plate count, E. coli, coliform bacteria, Salmonella, Staphylococcus aureus). Raw materials that fail to pass and meet the rejection level will be returned. Finished product test items: aerobic plate count, E. coli, coliform bacteria, Salmonella, Enterobacteriaceae, Staphylococcus aureus, Bacillus cereus, Listeria monocytogenes, and Campylobacter) must comply with relevant regulations in order to ensure that raw materials and finished products entering and leaving the factory are 100% certified.
- Egg inspection items: raw materials (egg quality, drug residues, Salmonella, veterinary drugs), finished products (microorganisms)
- Non-conforming products are handled in accordance with the standard operating procedures.
- DaChan has three TAF-accredited and one TFDA-accredited national-level laboratories in Taiwan. All raw materials and finished products are tested by category and batch for specific items and are strictly checked by the national laboratories to ensure safety.

## Product Safety

The results of external inspections and tests for food safety in 2024 are summarized in the table below:

Product	Type	Number of samples	Qualified	Pass rate
Food Group	Raw material inspection	31	31	100.00%
	Finished product inspection	160	160	100.00%
Meat Plant	Pre-slaughter inspection of raw materials for drug residues	16	16	100.00%
	Finished product inspection	45	45	100.00%
Egg plant	Raw materials	151	151	100.00%
	Finished products	420	420	100.00%

In addition to food safety inspection, DaChan conducts its own safety tests on its products, including feed and vaccines. Laboratory-related expenditures include personnel expenses as well as testing and R&D expenses related to feed. These expenses totaled approximately NTD 18.95 million, comprising NTD 2.69 million from Total Nutrition, NTD 10.34 million from Wonder Vax, and NTD 5.93 million from GOMO Pet.

Name of the Business Division	Inspection expense	Note
Wonder Vax	10,340,021	Personnel expenses and miscellaneous expenses for quality assurance personnel
Total Nutrition	2,686,130	Personnel expenses and miscellaneous expenses for quality assurance personnel
GOMO PET	5,926,399	Personnel expenses and miscellaneous expenses for quality assurance personnel
Total	18,952,550	

The results of internal inspections and tests related to the non-food business are summarized in the table below

Product	Type	Number of samples	Qualified	Pass rate
Feeds	Raw materials	10,115	8,411	83.15%
	Finished products	17,805	16,325	91.69%
Other plants	Raw materials	548	548	100.00%
	Finished products	214	213	99.53%

Remarks:

1. Raw materials and finished products are inspected by batch sampling. The frequency of each inspection item is determined according to laws and internal regulations.
2. Test items for raw materials and finished products: mainly including water, crude protein, crude fat, and crude ash.

The results of external inspections and tests related to non-food business are summarized in the table below

Product	Type	Number of samples	Qualified	Pass rate
Feeds	Raw materials	0	0	0.00%
	Finished products	12	12	100.00%
Other plants	Raw materials	0	0	0.00%
	Finished products	13	13	100.00%

## 3.2 Food Safety Management System

From raw material inspection, warehousing, material picking, production, finished goods delivery to warehouse, and product shipping, the meat, eggs and foods produced by the parent company of DaChan, and its subsidiary, May Lan Lei, Zhong Yi. All products of the above-mentioned companies are 100% traceable. The Quality Assurance Section of the meat plant, egg plant and the food plant also routinely use forms to simulate traceability tests. The forms of a single batch of products are sampled to trace raw materials in the future and track the flow of products afterwards. We also receive audits by KFC, K&K, Costco, and 21st Century to ensure that the meat plant, egg plant, and food plant have established and have the traceability capability.

Oil products are processed by ISO 22000-certified factories. The contract manufacturers have uploaded the data of oil products shipped to the Company to the Ministry of Health and Welfare's "Food Traceability Management Information System (Food Traceability System)". The import, manufacturing, processing, and preparation of processed meats and soybeans are 100% uploaded to the Food Traceability System in accordance with the provisions of "Food Operators That Should Establish a Food Traceability System".

For the products of the parent company, the parent company of DaChan and its subsidiary, May Lan Lei, which are manufactured by external suppliers or other subsidiaries of the Group, such as oil products, chicken floss, noodles, free-range chicken products, and unprocessed imported meat products, they are all regulated in accordance with the "Regulations Governing Traceability of Foods and Relevant Products", and has established the form or electronic document traceability data from the previous supplier to the next customer who ships the product. All products of the above-mentioned companies are 100% traceable.

In accordance with "Food Traceability Management Information System (Food Traceability System)", all products—such as egg products and processed foods—are traced according to legal requirements or voluntarily. Exceptions include feed, Wonder Vax products, and bulk raw materials. The above-mentioned traceable products (meat products, egg products, bulk raw materials, and food) account for 16.02% of all products (including feed) within the boundary in 2024.

## 3.3 Responsible Supply Chain

As a key producer and supplier in the food industry chain, DaChan has a responsibility to ensure food safety and promote sustainable development. To ensure product safety and compliance at the source, DaChan has established a rigorous supplier management system that covers the procurement of raw materials, additives, and packaging materials. The Company also continuously enhances supply chain transparency and risk management capabilities.

In 2024, DaChan has 1,268 suppliers, all of which are included in the risk management and evaluation mechanism. Through systematic processes, we ensure that our suppliers all meet legal, quality, safety, and sustainability standards, working together with DaChan to build a responsible supply chain.

## Supplier Selection and Evaluation Mechanism

### New Supplier Selection

To ensure that our partners have legal business operations and product quality assurance, DaChan's procurement unit conducts a documentary review during the initial onboarding of new suppliers. This review includes verifying factory registration certificates, profit-seeking enterprise registration certificates, manufacturing registration certificates, or import licenses. Once the basic requirements are met, the procurement unit shall complete the "New Supplier Evaluation Questionnaire" to assess the supplier's quality management, environmental health, production capacity, and supply stability. The supplier will only be added to the "List of Qualified Suppliers" after completion of the internal approval process.

Since 2023, DaChan has introduced the "Supplier Commitment" system, inviting new suppliers to sign and commit to complying with sustainable development guidelines covering human rights protection, environmental protection, occupational safety, and ethical management. In 2024, a total of 16 new suppliers signed the commitment, achieving a signing rate of 94%.

### Evaluation of Existing Suppliers

For existing suppliers, DaChan's procurement unit conducts a regular evaluation of qualified suppliers annually based on their collaboration and performance during the previous year. The evaluation items include product quality, price reasonableness, delivery punctuality, and service cooperation, etc., and are documented in the "Supplier Performance Evaluation Form." If a supplier exhibits quality issues or significant defects, a re-evaluation process will be triggered, which may lead to a request for corrective action within a specified timeframe or supplier replacement, depending on the severity. At the same time, with regard to environmental and social issues, we continue to expand the scope of our sustainability evaluations to encompass more of our existing suppliers.

### On-site audit and verification mechanism

To strengthen supply chain transparency and risk control capabilities, DaChan annually develops a "Supplier Evaluation Audit Schedule" to conduct on-site supplier inspections based on established procedures. The contents of the on-site audit include production processes, production equipment, historical inspection data, raw material sources, and environmental management systems. Random samples are also sent to third-party international certification agencies for testing to ensure food safety is controlled from the source.

Through systematic qualification reviews and follow-up evaluations, DaChan ensures that every equipment supplier and contractor possesses sound professional capabilities and a high level of safety awareness. Combined with our raw material supplier management mechanism, we build a corporate responsibility supply chain that reinforces our commitment to quality, food safety, and sustainable management.

For the selection and management of "equipment" suppliers (including contractors), DaChan has also established rigorous operating procedures to ensure high standards of project quality and operational safety. For large-scale construction or equipment projects with a budget of at least NTD 10 million, or for key construction projects that affect the manufacturing process, a pre-bid qualification assessment is required for any companies participating in the tender for the first time. An evaluation team, composed of the procurement unit, the engineering unit, the user unit, and the occupational safety unit, will review companies' actual engineering performance, financial status, construction capabilities, safety and health organization, and other relevant professional qualifications. The team will then complete the "Contractor Qualification Review Form," and only



companies that pass the evaluation will be included in the “List of Qualified Contractors for Comprehensive Evaluation,” which serves as the basis for future bidding and collaboration. The evaluation qualification is valid for three years.

If a company is certified as an excellent vendor by a government-owned enterprise, holds a market monopoly, or is an internationally recognized equipment supplier, the qualification evaluation procedure may be waived. As for other important equipment projects not classified as large-scale, the relevant unit may also conduct a qualification evaluation in accordance with the aforementioned procedures, if deemed necessary. If a contractor experiences any occupational safety incidents during construction, it must undergo a re-evaluation before participating in future bids to enhance risk management and construction safety.

After the completion of a construction project or equipment installation, a post-acceptance evaluation of the contractor will be conducted. For large-scale construction or major factory projects, the procurement unit leads the formation of an evaluation team by convening representatives from the engineering, occupational safety, and user units. This team completes the “Contractor Performance Evaluation Form,” assessing aspects such as construction quality, on-time delivery rate, compliance with safety and sanitation standards, and post-project maintenance coordination. The evaluation results serve as a basis for future cooperation and management. For non-large-scale construction projects, the initiating unit may also conduct an evaluation in accordance with the same procedures, if deemed necessary.

DaChan actively cooperates with the government to implement HACCP certification for food businesses, and prioritizes purchases from certified suppliers. Therefore, we have communicated with our suppliers to introduce ISO22000, ISO9001, and HACCP certifications. Statistics are managed to confirm whether suppliers have established and implemented various international management system certifications. In 2024, 854 suppliers passed the international management system verification (some suppliers obtained multiple verifications at the same time).

Item	ISO 9001	ISO 22000	HACCP	CAS	CNS 45001	ISO 14001	CNS 15506	OHSAS 18001	TAP
Number of Suppliers Certified in 2024	117	211	208	30	3	35	1	2	21
Percentage of suppliers in 2024	17.97%	32.41%	31.95%	4.61%	0.46%	5.38%	0.15%	0.31%	33.33%
Item	TQF	FSSC 22000	SQF	HALAL	ISO 17025	ISO 50001	ISO 45001	GMP	
Number of Suppliers Certified in 2024	21	70	11	76	8	9	24	28	
Percentage of suppliers in 2024	3.23%	10.75%	1.69%	11.67%	1.23%	1.38%	3.69%	4.30%	

## Product Safety

In 2024, we audited domestic suppliers in five major categories: feed, meat, food, eggs, and others. The supplier audit statistics are summarized in the table below:

2024 Supplier Audit Results							
Business Department	Total number of suppliers <sup>1</sup>	Number of suppliers audited	Percentage of suppliers audited	Audit items	Audit results		
Feed Business Department	578	179	31.0%	3 or 6 or 7 items <sup>2,4,6</sup>	Excellent: 175	Average: 3	Poor: 1
Meat Division	143	27	18.9%	7 items <sup>3,4</sup>	Excellent: 27	Average: 0	Poor: 0
Food Division (including Oriental Best Foods, Kouchan Mill, and Neo Foods)	473	357	75.5%	4 or 6 or 7 items <sup>3,4,5,9,10,11</sup>	Excellent: 244	Average: 113	Poor: 0
Egg Division (Zhong Yi)	91	66	72.5%	5 or 7 items <sup>3,4,7</sup>	Excellent: 62	Average: 4	Poor: 0
Others	19	17	89.5%	4 items <sup>8</sup>	Excellent: 15	Average: 2	Poor: 0

## Remarks:

- The total number of suppliers is calculated based on the number of suppliers that made purchases in 2024. Duplicate suppliers are included in the calculation if they are associated with business units that have larger transaction volumes.
- Audit items of the Feed Division: Receiving quality level, delivery coordination, price level, coordination service, sustainable procurement, and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management).
- General procurement audit items for the Meat Division, the Food Division, and the Egg Division (Zhong Yi): Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, sustainable procurement, and Supplier Audit Forms results (a. quality management assessment and b. on-site assessment).
- Contracted projects and equipment supplier audits for the Feed Division, the Meat Division, the Food Division, and the Egg Division (Zhong Yi): Construction capability assessment, pricing assessment, delivery time assessment, service assessment, on-site management assessment, occupational safety management assessment, and sustainable procurement assessment.
- Raw meat audit items for the Food Division: Quality assessment, transportation operation control assessment, delivery schedule assessment, and Supplier Audit Forms results (a. quality management assessment and/or b. on-site assessment).
- Audit items of the Bulk Materials Division: Receiving quality level, delivery coordination, price level, coordination service, sustainable procurement, and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management).
- Raw egg audit items of the Egg Division (Zhong Yi): Quality stability, service attitude, price reasonableness, delivery performance, and cooperation.
- Audit items for Wonder Vax: Quality assessment, on-site visit evaluation, delivery schedule assessment, and subsequent service assessment.
- Audit items for Oriental Best Foods: Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, and Supplier Audit Forms results (a. quality management assessment and b. on-site assessment).
- Audit items for Kouchan Mill: Raw material quality assessment, delivery compliance assessment, price assessment, and after-sales service assessment.
- Audit items for Neo Foods: Receiving quality assessment, delivery time assessment, pricing assessment, coordination service and cooperation assessment, and source management assessment.

## Ingredient Sourcing

DaChan' s ingredient sourcing items, procurement volume and domestic procurement ratio in 2024 are summarized as follows

Business Department	Procurement of raw materials	Quantity of raw materials purchased in 2024 (tons)	Quantity of domestic raw materials purchased in 2024 (tons)	Domestic procurement ratio%
Feeds	Corn, soybean, palm oil, additives, packing materials	1,700,306	698,177	41.06%
Meat	Additives, marinades, spices, packaging material	19,151	19,151	100.00%
Food	Additives, marinades, spices, flour, packing material	20,395,828	20,341,983	99.74%
Egg products	Additives, packaging materials, raw eggs	26,425,745	26,425,007	100.00%
Others	Packaging materials, raw materials	4,064	4,064	100.00%

## Achievements in Sustainable Procurement Practices

RSPO-certified Palm Oil	As a member of the Roundtable on Sustainable Palm Oil (RSPO), we work together to promote the growth and use of sustainable palm oil products. We are committed to working with the supply chain to promote the production, sourcing and use of sustainable palm oil products. In 2024, a total of 1,330,950 kg of palm oil was purchased, of which 161,570 kg was RSPO-certified, accounting for 12.14%.
FSC-certified cartons	Forest certification promotes the sustainable management of the world' s forests. The Forest Stewardship Council (FSC) uses market mechanisms to promote sustainable forest management. FSC' s wood products are "forest-friendly" products, and DaChan continues to purchase FSC-certified wood products. In 2024, DaChan purchased 4,912,395 cartons, including 1,427,360 FSC-certified ones, accounting for 29.06%.
U.S. Soy Sustainability Assurance Protocol (SSAP)	U.S. soybean growers continue to improve their sustainability performance and are committed to reducing land use impacts, reducing soil erosion, increasing energy efficiency, and reducing GHG emissions. In 2024, DaChan purchased 97,346 metric tons of U.S. SSAP-certified soybeans, accounting for 21.57%.

## 3.4 Customer Service

DaChan established the Call Center Department in 2001, which was the first of its kind in the industry and upholds a core principle of customer orientation. Customer service staff are on the front line year-round, rain or shine. They handle incoming calls and orders, but more importantly, they listen to and respond to customer feedback and needs.

### Digital Transformation: Expanding Diverse Service Channels

With the digital tidal wave of “Big Data, Intelligence, Mobile Application, and Cloud Computing,” the Call Center has comprehensively upgraded its service model since 2024, expanding beyond traditional telephone services to include diverse communication channels. This includes an online ordering system and AI-powered intelligent customer service chatbots, enabling real-time identification and resolution of customer and sales personnel needs, while eliminating constraints of standard business hours.

### Data Application, Marketing Value Multiplier

Call Center simultaneously gathers and applies data during each active or passive service interaction. Take the Feeds Department’s “E-Points Program”, launched in late 2024, as an example. Previously, bonus points could only be used to redeem products from the DaChan Online Store. After the upgrade, they can now be used as credit toward purchases from other brands within the Group.

- ◆ Redemption behavior clearly indicates an increase in customers’ willingness to redeem points.
- ◆ It also promotes overall consumption across Group brands, creating more business opportunities and benefits for the Group.

### Customer Care and Building Trusting Relationship

Based on customer segmentation by animal type, customer service staff proactively strengthen customer relationships, particularly with VIP clients. This includes sending timely reorder reminders, conducting product and service satisfaction surveys, and sharing real-time information and promotional offers. Through these interactions, we aim to build genuine connections and foster trust, ensuring our services resonate deeply with our customers.

### Systematic Management Improving Service Efficiency

DaChan introduced the SAP system to provide a “Customer Material Order Cycle Table,” a key tool used to remind customers to order feed and care about customer feeding. The system integrates extensive shipping data to help customer service staff monitor the following:

- ◆ Customer material consumption cycle and quantity
- ◆ Potential needs behind breeding practices

Customer service staff can use this information to promptly remind customers to place orders and cooperate with the sales team to help persuade customers to place orders in advance, thereby achieving more comprehensive production and shipping planning:

- ◆ Reduce the occurrence of unexpected orders and customer complaints.
- ◆ Improve driver dispatch efficiency and driving safety
- ◆ Ensure on-time feed delivery to breeding farms in the required quantities.

## Continuous Tracking to Create an Outstanding Customer Experience

Every year, DaChan conducts customer service satisfaction surveys to continuously track and optimize the overall customer experience with our products and services. These efforts ensure that we not only provide high-quality products but also establish long-term, stable partnerships with customers through thoughtful service.

DaChan tracks customer satisfaction with the products and services we provide through the customer service satisfaction survey every year. Customer satisfaction in the past three years is shown in the table below:

Year	2024 年	2023 年	2022 年
Satisfaction Level	94.54%	94.86%	94.34%

## Customer Privacy Protection

DaChan attaches great importance to customer privacy. In terms of customer privacy protection, we comply with the Personal Data Protection Act. DaChan maintains good communication with manufacturers and customers, and provides customer complaint handling for R&D, procurement, production, operation and service. For example, the company has a consumer (0800) free line, which enables both parties to communicate immediately and maintain a good relationship and the Company regards “Consumer Satisfaction” as an important part of the quality policy, and reviews and improves it in the production and marketing meetings from time to time. In addition, consumers can input the production and marketing record safety code label on the company’ s meat product packaging to website to get the production and marketing traceability information. In 2024, there were no complaints related to violation of customer privacy or loss of customer data.



# 04

## Environmental sustainability

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- 4.1 Climate Change Risk Management and Response
- 4.2 Energy Management
- 4.3 GHG Management
- 4.4 Pollution Prevention and Management
- 4.5 Animal Welfare

# Environmental sustainability

## 4.1 Climate Change Risk Management and Response

In recent years, the world has been affected by extreme climate-related impacts as a result of the impact of climate change. Therefore, we refer to the Task Force on Climate-Related Financial Disclosures (TCFD) released by the International Financial Stability Board to disclose DaChan's governance of climate-related risks and opportunities, actual and potential climate-related impacts, how to identify and assess and manage climate-related risks, and the indicators and targets used to assess and manage climate-related issues.

### Governance

In 2025, DaChan will continue to reference the TCFD framework for disclosing climate-related information and will conduct assessment and identification of climate risks and opportunities through meeting discussions. The identification results and corresponding measures will be verified by the ESG Sustainable Development Division before being submitted to the Board of Directors for subsequent monitoring and tracking. In order to align with the timeline of the FSC's "Sustainable Development Roadmap for TWSE/TPEX Listed Companies," DaChan began planning a Group-wide greenhouse gas inventory and third-party assurance in 2023, completed the parent company's inventory in 2024, and expects to complete the assurance process by 2026. The greenhouse gas inventory and assurance schedule are reported to the Board of Directors on a quarterly basis. The greenhouse gas inventory and assurance schedule are reported to the Board of Directors on a quarterly basis, and the 2023 greenhouse gas inventory results were presented to the Board of Directors in August 2024.

### Risk Management

With reference to the TCFD's climate risks and opportunities, including climate transition risks (policy and regulation, technology, market, reputation), physical risks (instant, long-term), and opportunities (resource efficiency, energy source, product/service, market, resilience). Additionally, we considered disclosures by benchmark enterprises and industry peers and identified 24 climate-related topics relevant to DaChan (15 risk topics and 9 opportunity topics). Colleagues from procurement, commodity, ESG Sustainable Development Division, feed, and breeding departments convened to assess the likelihood (possibility, frequency) and impact of each topic. The potential timeline for these climate risks and opportunities was also assessed, categorized as short-term (2025-2027), mid-term (2028-2030), and long-term (2031-2033).

After being prioritized based on meeting evaluation results and discussed, a total of 6 transition risks, 1 physical risk, and 2 opportunities were identified in 2024. The Company discussed countermeasures and the financial impact of climate change to establish internal management procedures.



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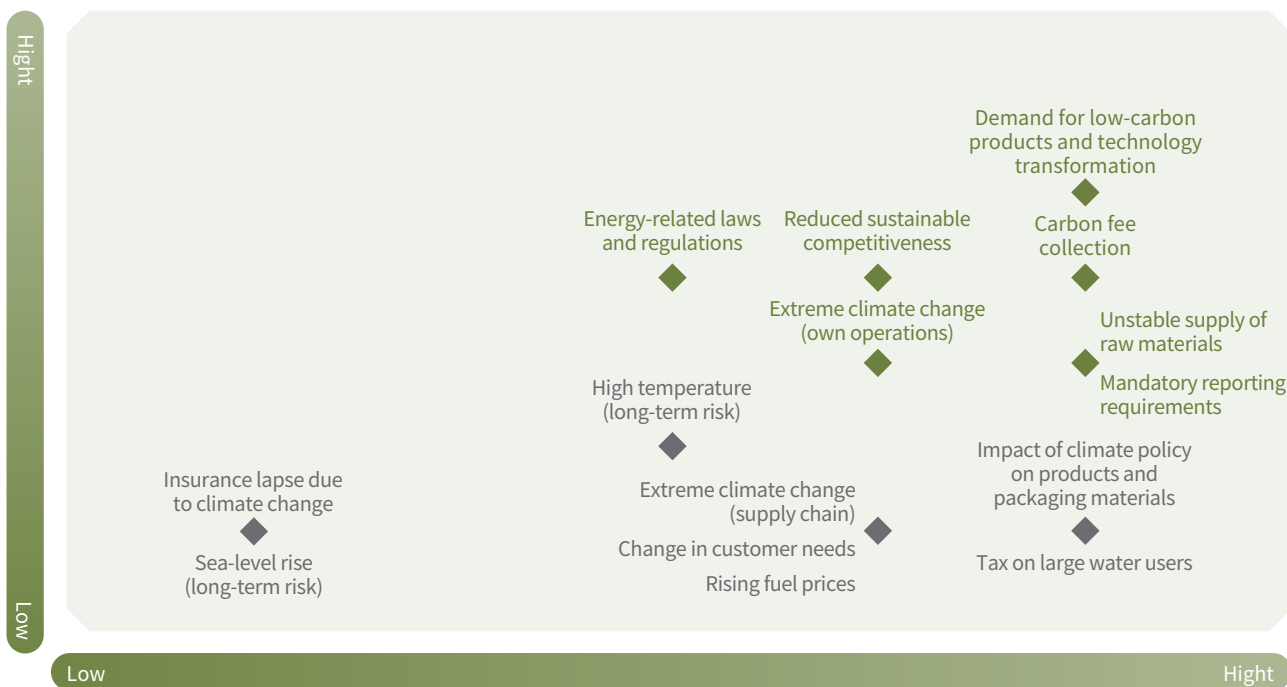
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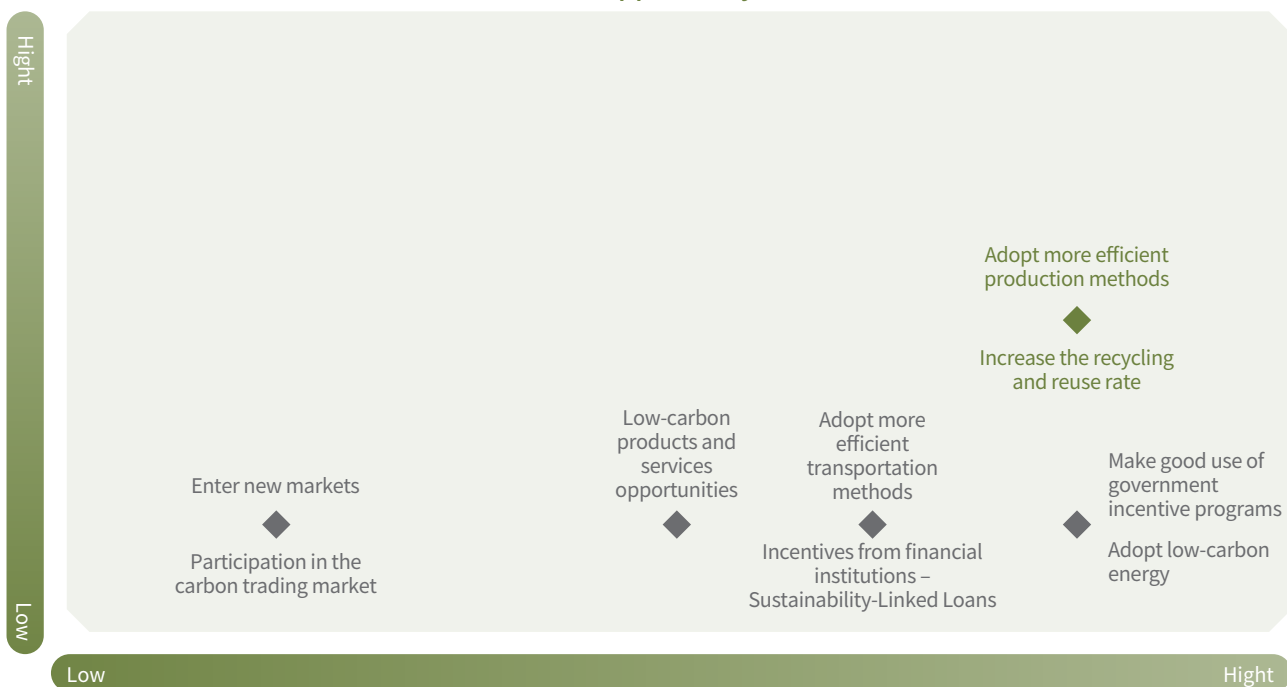


## Environmental sustainability

## Climate risk matrix



## Climate opportunity matrix



## Countermeasures

Major climate risks						
Type	Risk topic	Description of the impact on DaChan	Relevance	Estimated time of occurrence	Countermeasures	Potential financial impact
Transformation risks Technology	Demand for low-carbon products and technology transformation	<p>DaChan's manufacturing process consumes significant amounts of electricity and natural gas. Due to the process characteristics and the requirements for product quality and production capacity, proactively investing in low-carbon equipment and technologies remains challenging at this stage.</p> <p>Although no clients have explicitly requested low carbon emissions, DaChan has been actively setting carbon reduction targets. In recent years, DaChan has continuously invested in energy-saving equipment and waste treatment equipment (such as biogas recovery and power generation, as well as the reprocessing of organic fertilizer). While the short-term investment costs are relatively high, these efforts are expected to significantly reduce product carbon footprint in the long run, making DaChan's products more competitive.</p>	Parent company Subsidiary	Short term	<ul style="list-style-type: none"> <li>◆ Short-term: Track equipment energy efficiency</li> <li>◆ Mid-term: Adopt high IE class motors</li> <li>◆ Long-term: Equipment upgrades, introduction of high-efficiency equipment, and a circular economy with organic fertilizer.</li> </ul>	◆ Increased capital expenditure
Transformation risks Policies/regulations	Carbon fee collection	<p>According to the Regulations Governing the Collection of Carbon Fees issued by the Ministry of the Environment, entities with annual greenhouse gas emissions of 25,000 metric tons of CO<sub>2</sub>e or more are subject to carbon fees. The scope of covered entities will be gradually expanded in phases before 2030. Although the Company's current emissions remain below this threshold, continued business growth and the expected annual lowering of the regulatory threshold may result in some facilities progressively becoming subject to carbon fees. Most suppliers are also subject to carbon fees, leading to increased raw material costs due to cost pass-through.</p>	Parent company Supplier	Mid-term	<ul style="list-style-type: none"> <li>◆ Short-term: Assess carbon reduction opportunities</li> <li>◆ Mid-term: Carbon fee payment</li> <li>◆ Long-term: Evaluate the introduction of self-use energy generation or energy storage systems, as well as the replacement of existing equipment with energy-saving alternatives.</li> </ul>	<ul style="list-style-type: none"> <li>◆ Increased operating costs</li> <li>◆ Increased capital expenditure</li> </ul>



Major climate risks						
Type	Risk topic	Description of the impact on DaChan	Relevance	Estimated time of occurrence	Countermeasures	Potential financial impact
Transformation risks Goodwill	Reduced sustainable competitiveness	In response to growing sustainability trends, an increasing number of evaluation indicators and customer requests involve the completion of ESG questionnaires. Currently, DaChan's performance in several areas still shows room for improvement. Although customers have not yet imposed stricter requirements, a lack of proactive progress may negatively impact the company's reputation and future orders.	Parent company Subsidiary	Short term	<ul style="list-style-type: none"> <li>Short-term: Continue to introduce the ISO management system</li> <li>Mid-term: Complete the Group's greenhouse gas inventory and assurance</li> <li>Long-term: Incorporate the environmental label into our trademark</li> </ul>	<ul style="list-style-type: none"> <li>Decreased operating revenues</li> <li>Increased operating costs</li> </ul>
Transformation risks Policies/regulations	Mandatory reporting requirements	In recent years, Taiwan's Ministry of Environment and the Financial Supervisory Commission (FSC) have successively established regulations regarding greenhouse gas emissions and assurance, requiring companies to report in accordance with the law. Failure to follow these regulatory requirements may result in penalties from the authorities or additional audits, leading to higher response costs and potential damage to DaChan's corporate image, as well as investor and customer impression.	Parent company	Short term	<ul style="list-style-type: none"> <li>Short-term: Ensure the Company adapts to regulatory changes</li> <li>Mid-term: Develop the annual completion plan as required by law.</li> <li>Long-term: Incorporate regulatory requirements into daily operations</li> </ul>	<ul style="list-style-type: none"> <li>Increased operating costs</li> </ul>
Transformation risks Market	Unstable supply of raw materials	Extreme weather events, such as floods, droughts, and snowstorms, may directly impact the supply cost and quality of bulk materials (e.g., soybeans, corn, and wheat), as well as transportation. This can lead to supply delays and stockouts, which in turn may directly affect product quality and operating costs.	Parent company Subsidiary Supplier	Short term	<ul style="list-style-type: none"> <li>Some costs are passed on to downstream partners.</li> <li>Raise inventory levels of raw materials</li> <li>Move closer to the supply chain, improve price sensitivity, and manage raw material price fluctuations</li> </ul>	<ul style="list-style-type: none"> <li>Increased operating costs</li> </ul>



Major climate risks						
Type	Risk topic	Description of the impact on DaChan	Relevance	Estimated time of occurrence	Countermeasures	Potential financial impact
Transformation risks Policies/regulations	Energy-related laws and regulations	According to the Renewable Energy Development Act issued by the Ministry of Economic Affairs, facilities with a contracted capacity of 5,000kW or more are required to adopt a specified proportion of renewable energy. In addition, local governments are enacting ordinances with increasing requirements for renewable energy installations. Currently, DaChan has completed the installation of solar panels in compliance with the law. However, to accommodate the projected increase in production capacity at certain facilities, which may exceed the regulatory threshold, and to prepare for potentially stricter future requirements, further planning for solar panel installations or the purchase of green electricity will be necessary. These actions are expected to result in higher operating costs.	Parent company	Mid-term	<ul style="list-style-type: none"> <li>♦ Short-term: Purchase green electricity</li> <li>♦ Mid-term: Purchase green electricity and assess solutions for self-generation and self-consumption.</li> <li>♦ Long-term: Capital expenditure for the development of green electricity for self-consumption.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Increased operating costs</li> <li>♦ Increased capital expenditure</li> </ul>
Physical risk	Extreme climate change (own operations)	In recent years, the frequency and intensity of typhoons have increased significantly. Severe typhoons in 2024 caused a certain degree of damage to several facilities, including plants, pastures and equipment. The impacts included chicken mortality, equipment damage, building damage, and even production interruptions. While most financial losses can be mitigated through insurance coverage, some facilities still faced impacts such as post-disaster cleanup and reconstruction, increased labor costs due to overtime, and delays in the breeding cycle.	Parent company Subsidiary	Short term	<ul style="list-style-type: none"> <li>♦ Review insurance policies to ensure sufficient coverage for risk mitigation</li> <li>♦ Periodic review and maintenance of factory (pasture) buildings and equipment</li> <li>♦ Establish disaster response procedures and provide education and training to enhance employees' disaster prevention awareness and response efficiency</li> <li>♦ Construction and maintenance of disaster prevention facilities</li> </ul>	<ul style="list-style-type: none"> <li>♦ Increased operating costs</li> <li>♦ Increased capital expenditure</li> </ul>

## Major climate opportunities

Type	Opportunity topic	Description of the impact on DaChan	Relevance	Estimated time of occurrence	Countermeasures	Potential financial impact
	Adopt more efficient production methods	Most of DaChan's main production equipment has been in operation for over 10-20 years. In recent years, we have actively worked to improve production efficiency by continuously investing in process equipment upgrades and evaluating the feasibility of replacing fuel-powered forklifts with electric ones. In addition, energy efficiency management has been progressively implemented across all plants and pastures, aiming to further reduce production costs through energy use control and energy efficiency tracking.	Parent company Subsidiary	Short term	<ul style="list-style-type: none"> <li>♦ Short-term: Track equipment energy efficiency and production capacity</li> <li>♦ Mid-term: Develop a budget for replacing existing equipment with energy-saving alternatives</li> <li>♦ Long-term: Replace or upgrade equipment, add or install energy analysis systems to enhance energy monitoring and management</li> </ul>	<ul style="list-style-type: none"> <li>♦ Increased capital expenditure</li> <li>♦ Decreased operating costs</li> </ul>
Resource efficiency						
	Increase the recycling and reuse rate	DaChan actively promotes waste recycling and reduction to lower waste disposal volume and treatment costs. Some wastes are recycled and converted into resources (such as organic fertilizer). This not only reduces waste disposal expenses but also generates additional revenue from the sale of recycled products, lowering costs while increasing operating income.	Parent company	Short term	<ul style="list-style-type: none"> <li>♦ Short-term: Currently, we utilize chicken manure, feathers, and scraps to produce organic fertilizer, pet feed, and pet feed. We possess substantial knowledge and expertise and have been awarded the Food Yushan Award.</li> <li>♦ Mid-term: Continuously refine the stability and product range of organic fertilizer and pet food products.</li> <li>♦ Long-term: Continuously develop products for relevant recyclable waste.</li> </ul>	<ul style="list-style-type: none"> <li>♦ Decreased operating costs</li> <li>♦ Increased operating revenues</li> </ul>

## Indicator targets

Based on major climate risks and opportunities, DaChan has formulated short-, medium-, and long-term strategies in line with the company's operating policies, and set indicators and targets for management. Progress toward these targets is reviewed annually and reported to the Board of Directors for continuous result monitoring and tracking.

Metric	Short-term targets (2025)	Mid-term targets (2030)	Long-term targets (2040)
Greenhouse gas reduction	1%	5%	10%
Amount of energy conservation	1%	3%	6%
Waste recycling rate	85% or above	85% or above	85% or above
Percentage of renewable energy	Continuously assess the feasibility of solar energy self-generation and self-consumption	Continuously assess the feasibility of solar energy self-generation and self-consumption in the future	Continuously assess the feasibility of solar energy self-generation and self-consumption in the future, as well as purchase green electricity certificates or energy storage equipment
Water	<ol style="list-style-type: none"> <li>Food plants continue to use water-based thawing methods</li> <li>Use water resources efficiently and actively promote process water reuse.</li> </ol>	Use water resources efficiently and actively promote process water reuse.	Use water resources efficiently and actively promote process water reuse.

## 4.2 Energy Management

The energy used by DaChan is mainly purchased electricity (accounting for 64.97% of the total energy used). The total energy consumption in 2024 was 931,177.44 (gigajoules). DaChan actively introduces the use of renewable energy. In 2025, it established two solar power plants for self-generation and consumption. In the future, it will continue to assess the feasibility of solar energy self-generation and self-consumption.

Energy items	2022	2023	2024
Purchased electricity	374,533.66	463,268.02	577,096.92
Natural gas	245,919.47	231,004.02	316,432.41
Liquefied petroleum gas	6,439.22	6,138.85	6,697.55
Diesel fuel	28,736.18	23,374.54	29,967.67
Gasoline	657.31	696.31	982.88
Fuel consumed	35,833.72	30,209.71	37,648.11
Total energy consumption (GJ)	66,285.84	724,481.74	931,177.43
Percentage of purchased electricity	57.07%	63.94%	61.97%
Percentage of renewable energy	0.00%	0.00%	0.00%
Percentage of natural gas	37.47%	31.89%	33.98%
Group operating revenue (NTD million)	113,297	111,109	102,749
Energy intensity (GJ/million operating revenue)	0.59	6.52	9.06

Source of coefficient: 2023 Energy Handbook

## Effectiveness of Energy and Water Conservation Management

In 2024, DaChan reduced water consumption, particularly at its meat plants, cutting tap water usage by 102,641 metric tons. This amount is equivalent to the daily water consumption of TSMC or approximately 355,159 people. At DaChan, water conservation is not just a slogan but a sustained effort. Our partners are also working together to achieve this goal.

Item	Theory and approach	Benefits
1	Conserve process water and promote effective reuse of recycled water.	9,404 (tons/year)
2	Water-saving renovation project	12,121 (tons/year)
3	Broaden sources of water and reduce consumption	81,116 (tons/year)
Total water conservation		102,641 (tons/year)

## 4.3 GHG Management

Climate change has a significant impact on business operations. In addition to actively implementing energy conservation and carbon reduction measures, we also implemented an energy management system. Since 2023, the Company has applied the ISO 14064-1:2018 methodology for greenhouse gas inventories with boundaries determined based on the Group's consolidated financial statements. In 2024, a total of 49 boundaries were inventoried, an increase of 30 compared to 2023. In addition to the parent company, Zhong Yi, Kouchan, Total Nutrition, the Food Service Segment, and Wonder Vax were newly included.

The GHG emissions of DaChan are as follows: Category 1 emissions are 40,278.4728 Mt CO<sub>2</sub>e/year; Category 2 emissions are 79,001.8860 Mt CO<sub>2</sub>e/year; Category 3 emissions are 61,097.6960 Mt CO<sub>2</sub>e/year; Category 4 emissions are 662,142.5065 Mt CO<sub>2</sub>e/year, totaling 1,525,338.182 Mt CO<sub>2</sub>e/year.

Emission source		2022	2023	2024
Direct emission sources	Stationary emission sources			
	Mobile emission sources			
	Process emission sources	16,076.6707	30,065.6675	40,278.4728
	Fugitive emission sources			
Indirect emission sources	Category 2			
	Purchased electricity	51,498.9506	57,053.6530	79,001.8860
	Purchased energy			
	Category 3			
	Upstream transportation and distribution	-	120,483.8041	61,097.6960
	Downstream transportation and distribution			
Category 4	Goods purchased	428.3339	1,317,735.0574	1,335,673.9911
	Waste disposal			
Total GHG emissions		68,003.955	1,525,338.182	1,516,052.0458
Group operating revenue (NTD million)		113,297	111,109	102,749
Emission intensity (GJ/million operating revenue)		0.59	6.52	7.43

Remarks:

1. The source of the conversion factor is the Greenhouse Gas Emission Factor Management Table Version 6.0.4 announced by the Ministry of Environment.
2. The method for consolidating the amount of GHGs is the operational control method.
3. The global warming potential ( GWP ) of various GHGs is estimated using the IPCC Sixth Assessment Report.
4. Calculation is based on the 2024 electricity emission factor of 0.474 kg CO<sub>2</sub>e/kWh.
5. The base year for GHG emissions is 2023 , and the reason for choosing this year as the base year is that it is the starting year of DaChan' s inventory.
6. In 2022 , only Categories 1, 2, and 4 ( water consumption statistics ) were disclosed for the boundary of the GHGs .

## 4.4 Pollution Prevention and Management

In 2024, DaChan formulated its environmental protection policy, which encompasses the following five key requirements:

### 1. Regulatory requirements :

We identify government environmental regulations and the requirements of relevant units and organizations. We also provide guidance and education to employees, while communicating these requirements to stakeholders to ensure their understanding of the Company' s environmental protection policies. We ensure that the Company' s environmental, governance, and social activities comply with government laws and regulations and are conducted in a manner consistent with the principles of environmental protection, sustainable management, and health promotion.

### 2. Pollution prevention: :

We implement an environmental management system and establish goals and targets for continuous improvement in environmental protection. We actively invest in the implementation and improvement of waste reduction and pollution prevention measures, striving for optimal resource utilization and effective management.

### 3. Resource optimization: :

We implement energy management plans to maximize the efficient use of energy, water, and other resources, investing in efficient measures and controls for energy and water conservation.

### 4. Full participation:

The Company has established communication and cooperation with its stakeholders. Through source management, process waste reduction, and proper disposal and reuse at the back-end, we foster full participation in achieving our environmental protection management goals.

### 5. Continuous improvement: :

We continuously promote energy conservation, waste reduction, and carbon reduction targets, monitor global climate change trends, evaluate related risks and opportunities, and allocate resources to effectively implement and manage energy measures.



## Wastewater Management

DaChan complies with the government's environmental protection laws and regulations. We ensure that the production process does not cause pollution to the surrounding community and the environment, and properly treats wastewater and waste.

In terms of wastewater treatment, after treatment by sewage treatment facilities, water pollution control measures shall be reported in accordance with environmental regulations, and the permit shall be obtained, and the water shall be discharged according to law. The quality of effluents meets the requirements of the competent authorities, and there is no impact on the ecological environment, and there is no significant impact on local water sources.

## Waste Management

None of our plants are located in an ecological reserve and have not affected the creatures in the protected area. Waste clearance and disposal are carried out in accordance with the environmental management system and environmental protection laws and regulations. We also review the effectiveness of reduction at any time for continuous improvement.

## Air Pollution Management

The main air pollutants emitted during the production process of DaChan's products include: particulate matter (PM), sulfur oxides (SOx), nitrogen oxides (NOx), and volatile organic compounds (VOCs). These pollutants are generated from activities such as material processing, boiler combustion, and wastewater treatment. To effectively recover these air pollutants, the factory has implemented improvements, including the installation of air pollution control equipment and dust collectors, as well as enhanced equipment maintenance to improve its reliability. These measures will effectively reduce air pollutant emissions and minimize environmental impact.

Type of emissions	2023	2024	Unit
Particulate matter (PM)	11.49	18.69	Metric ton
Nitrogen Oxides (NOx)	5.74	4.50	Metric ton
Volatile Organic Compounds (VOCs)	0.00	0.59	Metric ton
Sulfur Oxides (SOx)	0.00	0.00	Metric ton

In 2024, a total of 49 boundaries were inventoried, an increase of 30 compared to 2023. In addition to the parent company, Zhong Yi, Kouchan, Total Nutrition, the Food Service Segment, and Wonder Vax were newly included.

Item	2022	2023	2024	Unit
Total water withdrawn	1,838.34	1,603.15	4,937.94	Thousand cubic meters
Total water discharged	1,369.54	1,370.07	2,469.42	Thousand cubic meters
Total water consumption	468.80	233.09	2,468.52	Thousand cubic meters
Hazardous waste	0.000	0.012	0.000	Metric ton
Non-hazardous waste	39,441.91	95,308.23	116,217.99	Metric ton
Gross weight	39,441.91	95,308.35	116,217.99	Metric ton

### Procurement and Transportation of Raw Materials

The Company has adopted an energy-saving and carbon-reducing transportation method to purchase main raw materials, such as corn and soybeans, and tries its best to import these ingredients with peers in southern Taiwan on the same ship. By doing this, we reduce the burden of transportation costs while also contributing to the mitigation of climate change. In terms of domestic transportation, we also try our best to achieve returnload dispatching to reduce the waste of fuel.

### Packaging Management

Currently, all products manufactured by DaChan are related to food and feed. For packaging materials that come into direct contact with food, the source of raw materials is subject to supplier qualification review and management in accordance with standards equivalent to those for food raw materials, ensuring product safety and consistent quality. In response to the promotion of sustainable procurement policies, DaChan began incorporating RPET raw materials into a portion of its packaging starting in 2024. All RPET raw materials used are certified by domestic competent authorities for use in food packaging applications, ensuring product safety. DaChan's packaging materials have undergone multiple tests and are trimmed to appropriate sizes. The number of colors used on food packaging has been optimized to minimize waste and reduce environmental impact.

## 4.5 Animal Welfare

### Quality Environment

In order to create the best breeding environment, grasp biosecurity, and take into account animal welfare, DaChan has invested in the most expensive wet curtain cooling system. The advantage of this type of barn is the automatic control system that adjusts the fan speed, humidity and other dynamics. With good ventilation and sufficient ventilation volume, the temperature difference in the livestock house is small. This can also avoid vector pollution caused by foreign livestock and poultry, providing a comfortable space for chickens.

In order to reduce the impact of the environment on the production of laying hens, wet curtain cooling system has become the current trend. Especially in recent years, due to the worsening of climate change, rampant disease epidemics, and the rising awareness of environmental protection and animal welfare, the traditional production model of laying hens has been gradually phased out. In order to lead the industry, we must consider changes in nature and the trend of the times, change the concept of production and farming equipment, effectively manage the farming environment, and improve operational efficiency in order to achieve sustainable operations.

## High-quality feed

For the quality of eggs to be good, the biosecurity control of the breeding environment and feed without animal drugs are the most critical.

DaChan has Taiwan's largest feed processing plant and the most advanced R&D and QC teams. We design staging feeds according to different growth periods of laying hens, the nutritional needs of different ages and different periods, and provide chickens with complete egg production nutrition requirements.

The feed used on the farm is a vegetarian feed formula. The eggs laid by our chickens have a solid protein quality and the yolk is orange without a fishy smell. Whether it is simple boiled eggs or soft-boiled eggs, they all bring out the most pleasant flavor in our eggs. In order to produce pure and natural eggs, DaChan has established a chain of chicken farms that can be traced back to the source (chicken and feeding management). The chickens are sampled regularly for their resistance, and the quality of each stage strictly controlled, with the percentage of shipments tracked by the management system (TAP).

## Circular economy

Farmers are often faced with the foul odor of livestock and poultry manure, which cannot be properly disposed of and it is costly to do so. This can lead to the spread of pathogens and affect the operation of livestock farms. The farm adopts HMD (High temperature / efficiency Microbiological Decomposition) treatment equipment for manure treatment. High-efficiency microorganisms are used to decompose and stabilize organic matter, which can significantly shorten the fermentation time, reduce the treatment process and labor cost, and achieve the goal of organic waste. and reuse of natural resources.

The system combines biological deodorization technology to effectively reduce the escape of odor, Different from traditional composting that requires a large compost field space, the land use cost is greatly reduced, and the automatic conveying system is combined to achieve "no organic waste on the ground."

In terms of circular economy and sustainable development planning, DaChan leverages its strengths to develop organic fertilizer and biogas power generation and installs solar panels to create a low-carbon and sustainable circular economy. We also create budgets for environmental protection with our affiliates to improve the wastewater/gas treatment equipment to create a good image of environmental protection, enhance competitive advantages, and fulfill the responsibility for ecological protection.

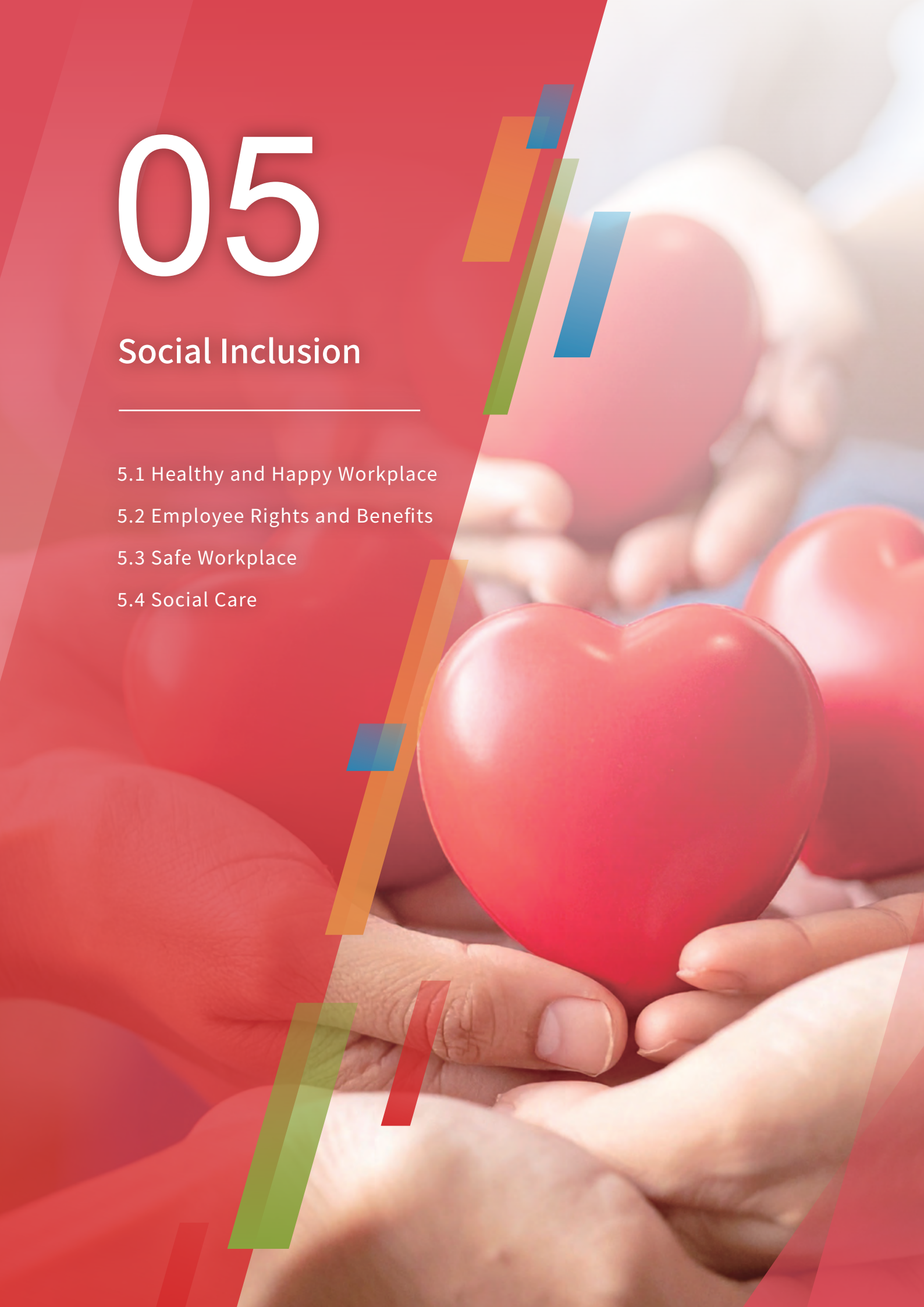
DaChan has invested in the development of contract farming, established its own sow farm and conservation farm, and provided piglets to pig farmers for sale. The collocation of the core pig farms is based on high specification and low carbon environment. The three stage sewage treatment facilities are set up, and the water resources are recyclable and the treated wastewater can be recycled into daily water. In addition, the company also pioneered pig toilet, which is trained by professionals to train pigs to drain in pig toilets, collocation with automatic transportation system, separating urine from excrement, so that the excrement does not produce ammonia pollution air, thus creating a modern pig farm with zero pollution, zero discharge and park, which was highly affirmed by IOWA State University, environmental protection department and Pingtung County Environmental Protection Bureau.

# 05

## Social Inclusion

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- 5.1 Healthy and Happy Workplace
- 5.2 Employee Rights and Benefits
- 5.3 Safe Workplace
- 5.4 Social Care



# Social Inclusion

## 5.1 Healthy and Happy Workplace

DaChan's entrepreneurial spirit is "Integrity, Modesty, and Forward-Looking." This also means that DaChan hires and promotes people with these three characteristics or behaviors. As a comprehensive animal protein manufacturer, we are a pioneer in food safety. We are committed to making delicious, safe and healthy food for customers. This means that we welcome partners who share this philosophy to join us. We are thirst for talent and do our best to find the most suitable professionals for the Company's culture.

The Company communicates with colleagues and listens to their views through various internal and external channels such as quarterly business meetings, newcomer seminars, corporate union membership meetings, and the internal bi-monthly publication "Prospect DaChan". By doing this, not only are employees clear about the linkage between DaChan's goals and their personal goals, employees can express themselves through a variety of channels to assist them in their work and life, assist colleagues in their work and life, and work together to achieve common growth.

In addition to strictly complying with the requirements of various local labor laws and regulations, DaChan has a strong presence in the agricultural and animal husbandry, food, and catering businesses in Asian countries. In addition to strictly complying with the requirements of local labor laws and regulations, the determination of their eligibility for appointment, remuneration, promotion will not be affected by individual's race, religion, color, political affiliation, age, gender, marital status, or physical and mental disability. In addition, DaChan is committed to implementing sexual harassment prevention measures. In addition to education and training for new employees, we have set up a hotline to handle sexual harassment complaints. When a complaint is received, the protection of the privacy rights of the person concerned is the highest principle during the investigation process. By doing this, we protect our employees from sexual harassment in the workplace.

### Overview of Human Resources

By the end of 2024, DaChan had a total of 4,034 employees, including 3,871 regular employees (excluding contract workers, work-study students, interns, and consultants). Local Taiwanese employees accounted for 69.23% of the workforce. The gender distribution was 2,499 males (65%) and 1,372 females (35%). DaChan is also committed to developing a diverse talent pool. This includes ensuring employment opportunities for people with disabilities and increasing the proportion of local residents as senior executives in each business location. All senior managers at the level of Assistant Vice President or higher are local (Taiwanese) nationals. The goal is to promote diversity and co-prosperity, and enhance DaChan's overall competitiveness.

2024 Number of People by Ethnic Group				
	Male	Female	Total	Percentage
General employees (non-disabled, non-indigenous)	1,577	970	2,547	65.04%
Local employees with disabilities	29	16	45	1.15%
Local indigenous employees	44	30	74	1.89%
Foreign employees (no individuals with disabilities)	849	356	1,205	30.77%

Source of data: Human resources system, headcount statistics date: December 31, 2024



2024 Age Distribution of Employees			
	Male	Female	Total
Under 30 years old	272	222	494
30 - 40 years old	464	264	728
40 - 50 years old	513	313	826
Over 50 years old	424	239	663
Total	1,673	1,038	2,711

Source of data: Human resources system, headcount statistics date: December 31, 2024

2024 Seniority Distribution of Employees			
	Male	Female	Total
Less than 1 year	210	144	354
1 - 5 years	603	407	1,010
5 - 10 years	341	229	570
10 - 20 years	312	158	470
20 - 30 years	144	77	221
Over 30 years	63	23	86
Total	1,673	1,038	2,711

Source of data: Human resources system, headcount statistics date: December 31, 2024

2024 Number of Local Employees by Rank			
	Male	Female	Total
Assistant manager and above	31	5	36
Manager and assistant manager	92	24	116
Junior management	158	59	217
General employees	1,392	950	2,342
Total	1,673	1,038	2,711

Source of data: Human resources system, headcount statistics date: December 31, 2024

2024 Human Quality Analysis and Statistics of Local Employees			
	Male	Female	Total
Graduate school and above	272	127	399
University	660	449	1,109
Junior college	126	54	180
Vocational high school	515	244	759
Below junior high school (inclusive)	100	164	264
Total	1,673	1,038	2,711

Source of data: Human resources system, headcount statistics date: December 31, 2024

2024 Statistics on the Number of New Local Employees				
	Male	Female	Total	Percentage
Under 30 years old (exclusive)	163	116	279	7.12%
30 - 40 years old	108	67	175	4.47%
41 - 50 years old	73	45	118	3.01%
Over 50 years old	36	14	50	1.28%
<b>Total</b>	<b>380</b>	<b>242</b>	<b>622</b>	<b>15.88%</b>

Remarks: The turnover rate is calculated based on employees still in service as of December 31, 2024, excluding those who resigned during the year.

Source of data: Human resources system, headcount statistics date: December 31, 2024

2024 Age and Seniority Statistics of Local Departed Employees				
	Male	Female	Total	Percentage
Under 30 years old	75	60	135	3.45%
30 - 40 years old	93	61	154	3.93%
41 - 50 years old	70	35	105	2.68%
Over 50 years old	50	41	91	2.32%
<b>Total</b>	<b>288</b>	<b>197</b>	<b>485</b>	<b>12.39%</b>

Remarks: Resigned employees include voluntary and involuntary resignations and retirement.

Source of data: Human resources system, headcount statistics date: December 31, 2024

## 5.2 Employee Rights and Benefits

### Protection of Human Rights and Labor Rights

DaChan supports and adheres to internationally recognized human rights norms and principles, including the Universal Declaration of Human Rights, the United Nations Global Compact, and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. We also strictly abide by local labor laws and regulations to eliminate human rights violations. In particular, DaChan attaches great importance to the following human rights issues: Prohibition of hiring of children under the age of 16; freedom of assembly and association for employees; elimination of any form of discrimination, bullying and harassment, respect for labor freedom and prohibition of any form of forced labor, and the provision of a safe, hygienic, and healthy workplace. The related commitments are also announced on the official website.

The remuneration to employees is also determined based on the position, duty, and professional experience of the employee, and does not vary based on age, gender, religion, race, or political affiliation. The "Promotion Management Measures" and the "Annual Salary Adjustment Management Measures" are established; through the annual performance appraisal, managers at all levels and employees review the performances and discuss the career development plans, so that the personal salary income, performance and development of each employee, can be positively correlated to DaChan's operation. Comprehensive consideration of operation performance, employee performance, basic salary adjustment, consumer price index and peer salary adjustment are taken to evaluate the salary adjustment multitude. The Articles of Incorporation stipulate that if there is profit in a year, 2% of which should be provided as employee remuneration and no more than 2% as director remuneration. Information on employee remuneration and director remuneration is available on the MOPS.

Diversity and equality in the workplace: the rewarding conditions of equal pay, equal work and equal promotion opportunities for both genders are realized; the average share of female employees is 36%, while the average share of female executives is 14%.

DaChan attracts, rewards and motivates talented people with diverse and attractive remuneration and benefit policies. All remuneration and welfare systems are in line with labor laws and regulations. Remuneration to employees is also determined based on the position, duty, and personal professional experience. Performance evaluation and career development plans are discussed every year, so that the remuneration, performance and development of employees can have positive development. The number of non-managerial employees of DaChan in 2023 was 2,857, an increase of 97 compared to 2023. Their average annual salary in 2023 was approximately NTD 756,000, an increase of approximately NTD 28,000 compared to 2023. The median annual salary of employees in 2023 was approximately NTD 634,000, an increase of approximately NTD 31,000 compared to 2023.

Year	2024	2023	Difference
Number of Full-Time Employees in Non-managerial Positions	2,857	2,760	97
Average Annual Salary of Employees	\$783,697	\$755,591	\$28,106
Employee Median Annual Salary	\$665,511	\$633,751	\$31,760

## Human Resource Development

Talent is the cornerstone for the continued growth of DaChan. In addition to the Occupational Safety and Health Act, DaChan regularly arranges for employees to participate in various training courses, including: forklift operation, high-pressure gas, first-aid personnel, etc. The Human Resources Division also cultivates talent through training courses and job rotation. “Rotation” is DaChan’s approach to cultivating high-potential talent. All vacancies of the departments are filled internally, and supervisors can also voluntarily recommend talent to join different units. Through horizontal job rotation, high-potential employees are equipped with multiple functions and have more flexibility in career choices.

We provide employees with an open and diverse learning environment where they can constantly challenge themselves to grow through internal and external training, OJT and Dachan e-Academy, as well as guidance from supervisors and peers. At the same time, through new recruits, professional competencies, managerial competencies, general education courses, and self-enlightenment training systems, we aim to maximize employee satisfaction. On the other hand, through grade/level planning, job rotation, project assignments and overseas assignments, the careers and careers of colleagues can be combined with each other, so that they can enjoy the joy of growth and create a bright future.

DaChan has established the “Employee Education and Training Management Standards” and formulated relevant plans based on their competencies and professional requirements.

The Company organizes relevant training courses to enhance employees’ knowledge, improve their overall quality, and improve business performance. In 2024, the average training hours per employee was approximately 2.05 hours. The actual results of relevant education and training in 2024 are as follows:

2024 Education and Training Implementation Status Table

Item	Number of classes	Total hours	Total number of people	Total expenses
Professional functional training	736	36,084	18,140	1,737,384
Management/General studies	12	1,349	602	475,101
Newcomer training	53	1,249	133	73,650
Total	801	38,682	18,875	2,286,135
Total training hours	Total attendees		Average training hours/person	
38,682	18,875		2.05	



## Employee Welfare Committee

DaChan has established an Employee Welfare Committee with a 100% employee participation rate. The Committee is composed of a chairman and 20 members. The Committee is responsible for allocating employee welfare funds through the business units and employees to provide necessary welfare measures to boost employee morale and strengthen labor-management cooperation, with the following main tasks:

1. Deliberation, promotion, and supervision of employee welfare undertakings.
2. Planning, custody, and utilization of employee welfare funds.
3. Allocation, auditing, and reporting of employee welfare fund.
4. Other matters related to employee welfare.

Employee welfare fund is appropriated in accordance with the following regulations:

1. Appropriate 1% of the total amount of capital at the time of its establishment.
2. Appropriate 0.05% of the total monthly operating revenue of business units.
3. Deduct 0.5 percent from the monthly wage and allowances of each employee by business units.
4. Set aside 40% from selling of scraps by business units.



In terms of the employee pension plan system, DaChan has established the “Labor Retirement Reserve Supervisory Committee” in accordance with the Labor Standards Act, which contributes pension funds to a dedicated account at the Bank of Taiwan on a monthly basis. In April 2013, the “Employee Pension Fund Management Committee” was established to contribute pension funds to Taiwan Cooperative Bank on a monthly basis. The employee retirement system is implemented in full compliance with the Labor Standards Act. In addition, according to the Labor Pension Act, DaChan contributes 6% of each employee’s monthly salary to the individual pension account of employees who joined DaChan after July 1, 2015 (inclusive) and opted for the new system. Employees may also choose to make their own contributions of up to 6% of their monthly salary to their individual pension account. The minimum notice period for labor relations or business adjustments is handled in accordance with the Labor Standards Act.

### Labor-management Communication

Established in 1988, the DaChan Trade Union has more than 1,000 members. Over the past 30 years, through the efforts of 13 directors, supervisors, and conference affairs personnel, workers have interacted well with DaChan through the labor union. The labor union protects workers’ rights as well as promoting their well-being and building a relationship of mutual trust and mutual benefit between employers and employees.

In addition to serving as a communication bridge between employers and employees, the labor union itself actively promotes labor affairs, such as model worker elections, employee family days, and participation in sports days. For this reason, the labor union has been awarded the “Excellent Union in Tainan” for numeral times. Since the implementation of the new three labor laws, the labor union has begun to draft a collective bargaining agreement with DaChan. Upholding the corporate spirit of integrity and humility, we negotiate with the labor union on the basis of honesty, mutual trust, equality, and mutual benefit. In March 2012, both parties signed a written collective bargaining agreement for the first time, and the new agreement was amended in 2005, 2020, and 2023. With the signing of the contract, it is believed that DaChan and the trade union can abide by the common philosophy and create a better future.

The signing of the collective bargaining agreement is beneficial to both employers and DaChan. For us, creating a favorable work environment and a harmonious relationship between DaChan and employees can reduce conflicts with employees, build employee cohesion, and promote stable development and sustainability of DaChan. For the union, the signing of a collective bargaining agreement not only gives the union more power to negotiate with DaChan, but also provides legal protection for relevant rights and interests, and gives workers peace of mind at work.

### Employee Benefits

To ensure the living conditions of our employees, we provide them with good salaries and benefits and has formed an Employee welfare Committee to provide or sponsor various welfare programs to help our employees maintain physical and mental health and work-life balance. Moreover, DaChan is committed to creating a healthy and happy workplace environment. In addition to providing a safe and health working environment, the Company also conducts regular health examinations, organizes Family Day activities, provides club subsidies and recreational facilities, while hiring physicians to come to the plants to provide health consultation services for employees, and implementing various proactive preventive services, seeking that every employee will enjoy working without concerns. DaChan also values the “work-life balance” of the employees. The “DaChan Lifestyle Center” has been established at the headquarters in Yongkang, Tainan. There are restaurants, dormitory, gym, and rhythm classroom, to ensure that employees can have a place to relax after work.





Below are some of our current benefits:

Item	Employee Benefits
Salary	The salaries of new recruits, regardless of gender, are higher than the minimum wage stipulated by Taiwan' s Labor Standards Act, and are based on the employees' professional competencies and job responsibilities, regardless of gender. The overall employee salary is higher than the average level of the manufacturing industry.
Year-end Bonus	Year-end bonuses are distributed based on individual performance appraisals and DaChan' s business performance for the year.
Health Promotion	In accordance with the requirements of occupational safety and health laws and regulations, through the implementation and certification of the occupational safety and health management system, we regularly conduct work environment measurements, and report to the Safety and Health Committee for discussion to formulate relevant improvement measures or publicize them. Every year, our colleagues undergo meticulous physical examination. If the data of the examination report exceeds the standard, we will provide guidance for follow-up re-examination and follow-up.
Employee Insurance	In order to provide employees with peace of mind, each employee is insured in addition to labor insurance and national health insurance in accordance with laws and regulations.
Retirement System	DaChan contributes up to 6% of each employee' s monthly salary to their personal pension account. Employees may also choose to contribute up to 6% of their monthly salary to their personal pension account. The minimum notice period for labor relations or business adjustments is handled in accordance with the Labor Standards Act.
Unpaid Parental Leave	In accordance with Article 16 of the Act of Gender Equality in Employment, DaChan provides childbirth subsidies of NTD 20,000 for the first child, NTD 40,000 for the second, and NTD 60,000 for the third child born to an employee or their spouse .
Performance Management System	All employees of DaChan are subject to annual performance appraisals.
Welfare System and Facilities	<ol style="list-style-type: none"> <li>1. Spring Festival Lucky Draws</li> <li>2. Food allowance for employees</li> <li>3. Employee group insurance subsidy</li> <li>4. Money for weddings/bereavement/childbirth subsidies</li> <li>5. Subsidies for books, newspapers and magazines</li> <li>6. Subsidies for recreational activities and family days</li> <li>7. Employee emergency relief fund</li> <li>8. Employee pension coin gift</li> <li>9. Money for employee benefits for three major festivals</li> <li>10. Subsidies for Labor-management Sports Day</li> <li>11. Subsidies for employee clubs</li> <li>12. Office lactation room</li> <li>13. Employee canteen</li> <li>14. Employee Living Center (sports equipment, dance classroom, table tennis, billiards and karaoke facilities)</li> </ol>

## 5.3 Safe Workplace

Great Wall has been paying close attention to the health and safety of the employees. In addition to organizing the general health checkups for the employees every year, we also arrange special checkups according to the job functions and the workplace environment to refrain from workplace accidents. The Industrial Safety Office of the headquarters is under the control of Yongkang Headquarters. The main responsibilities of the Office is planning of the work matters of each occupational safety and health management unit throughout the Company, while timely introducing an occupational safety and health management system and reviewing the implementation results to establish safety goals and management plans. The “institutionalization” and “systematization” mechanisms are delivered to the relevant responsible departments for effective and gradual completion, so as to improve the standard of safety and health management. In addition, the business units in each region comply with occupational safety and health laws and regulations, set up a dedicated management unit and full-time personnel responsible for occupational safety and health tasks. The business units also implement various management plans and supervise the implementation of the relevant departments to promote the operation of the occupational safety and health management system. By doing this, the risk of possible hazards can be reduced through the participation of all employees, in order to safeguard the safety and health of all employees at work, and to create a good corporate culture.

### Safety and Health Policy

At DaChan, the corporate philosophy is “Integrity, Modesty, and Forward-Looking” . Service quality is the premise, safety is the top priority for all management policies, and the safety and health of employees, visitors and contractors are taken care of to prevent personal injuries, property damage, and occupational accidents. All supervisors must take responsibility for safety and health management. All employees are required to actively participate in safety and health improvement activities, so that the Company can move towards the goal of zero injuries, zero diseases, and zero accidents. In order to implement safety and health work and reduce potential risks, we will continue undertaking the following improvements:

1. Compliance with regulatory requirements: all the Company’ s services and activities are in compliance with safety and health regulations.
2. Implement full participation: Establish a channel for communication, participation, and consultation between DaChan and employees to popularize the culture of safety and health awareness among all employees.
3. Promote risk management: Assess risks and opportunities, and reduce potential risks to reduce the impact on personnel and the environment.
4. Commitment to education and training: Promote various safety and health management related trainings and activities to make employees aware of their personal safety and health responsibilities.
5. Strengthen contract management: Strengthen the requirements and communication with contractors and suppliers on occupational safety and health issues to improve their safety and health performance.
6. Continuous work improvement: regularly review management performance and continue to work hard for the goal of zero disasters and accidents, and create a healthy workplace environment.

## // Safety and Health Organization

The safety and health departments of all DaChan Great Wall plants perform a series of hazard identification, risk assessment, operational controls, safety observation, operation inspection, audits, and improvement work management cycles in their daily operations. In addition, DaChan has established an Occupational Safety and Health Committee in accordance with the regulations. A committee meeting is convened every quarter to review occupational safety and health-related matters, such as reviewing occupational hazard investigation reports, safety and health education and training programs, work environment monitoring reports, automatic inspections of machinery and equipment, safety and health audits, safety and health management performance, health management and health promotion matters. Among the members of the Committee, labor representatives accounted for more than one-third of all committee members, which was in compliance with laws and regulations. In addition, procedures have been established for reporting, investigating, and implementing corrective measures related to occupational accidents, along with associated disciplinary actions. If a worker experiences unlawful conduct or infringement in the workplace, they may seek assistance through the Company' s internal grievance procedures.

Each plant of DaChan has established an Occupational Safety and Health Committee in accordance with the regulations. A committee meeting is convened every quarter to review occupational safety and health-related matters, such as reviewing occupational hazard investigation reports, safety and health education and training programs, work environment monitoring reports, automatic inspections of machinery and equipment, safety and health audits, safety and health management performance, health management and health promotion matters. Among the members of the Committee, labor representatives accounted for more than one-third of all committee members, which was in compliance with laws and regulations.



Safety and Health Committee of Liuying Meat Plant



Safety and Health Committee of Dayuan Meat Plant

An annual Occupational Safety and Health Review and Promotion Meeting is held at the Yongkang Headquarters to facilitate reporting and knowledge exchange on occupational safety management across all plants. Key issues are as follows:

1. Discuss the annual statistical report on occupational accidents.
2. Review internal audit findings, major deficiencies, improvements, and outstanding achievements in industrial safety.
3. Share industrial safety implementation results and occupational disaster improvement reports in each plant.



4. Promotion of occupational health management practices (on-site health services, annual health checkups, health promotion, etc.)
5. Promotion of occupational safety-related matters and other matters (Explanation of revised ISO 45001 management system documents and new functions in the procurement system, sharing of occupational disaster cases, updates on laws and regulations, internal training resources, etc.).



Occupational Safety and Health Review and Promotion Meeting (1)



Occupational Safety and Health Review and Promotion Meeting (2)

## **Safety and Health Counseling and Audit**

To maintain the effective operation and continuous improvement of the occupational safety and health management system, the head office organized training courses, covering provisions of ISO 45001 and internal auditor training. A total of 70 internal auditors were trained. This initiative aims to address the future needs of all business units in sustaining the management system's operation.

In order to actively promote the performance recognition of the occupational safety and health management system, the Company conducted guidance for pre-certification of ISO 45001/TOSHMS certification at the Chiayi Food Plant, ensuring compliance with audit requirements and full participation from the Plant.



ISO 45001 Internal Auditor Training



ISO 45001 Management System Guidance for Chiayi Plant

### Industrial safety audit



#### Regular audit

Type 1 business units are audited once a quarter; Type 2 business units are audited once a year.



#### Unscheduled audit

On-site audit is conducted in the event of a major occupational disaster or a contracted project with high risk.

Note: The results of all internal audits on industrial safety are provided to the Audit Division for quarterly performance review thresholds after the audits are completed.

In 2024, the Industrial Safety Office conducted a total of 56 regular audits and 44 unscheduled audits on new key projects or existing plants. The main non-conformities identified were fall hazards, roll clamps and cuts, machinery safety protection, forklift operation and use, inductance hazards, fire protection facilities, and contractor management, etc. The Office has requested the relevant units to propose improvement guidelines. Regarding contractor management, it also regulates access control and commitment to safety and health discipline for contractor personnel. In construction projects, corresponding control measures are established for high-risk operations, and our personnel will strengthen inspection and monitoring.



Internal audit of the Company



Unscheduled key engineering safety inspections

### Occupational Accident Statistics

We have established the "Safety and Health Operation Control Procedures". If an employee encounters an immediate hazard while performing a task, the operations supervisor will ask the employee to immediately stop or leave the hazardous area. During the handling process, workers may voluntarily leave work conditions that they believe may cause injury or illness in accordance with the law.

Unsafe operations and hidden dangers are discovered through a complete accident investigation procedure. The probability of recurrence of the same type of accident is reduced through corrective actions. Internal grievance channels and consultation and communication procedures are also in place to allow employees to make a complaint about illegal matters and express their needs and expectations. The Company adopts confidentiality measures for relevant stakeholders to prevent their rights and interests from being harmed or disadvantaged.



The Company conducts statistical analysis on occupational accident accidents (excluding commuting traffic accidents), and reports the results of accident statistics at the annual meeting, listing major and similar accidents as the focus of prevention promotion in the next year, in order to prevent similar accidents from occurring in the future. The safety indicators of DaChan in the past three years are as follows.

Work-related Injury Statistics														
Year	Total number of hours worked (unit: hours)		Number of work-related injuries						Rate of fatality due to work-related <sup>Note 3</sup>		Rate of serious work-related (excluding fatalities) <sup>Note 4</sup>		Rate of recordable work-related injuries <sup>Note 5</sup>	
			Fatality		Serious work-related injuries <sup>Note 1</sup>		General work-related injuries <sup>Note 2</sup>							
	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee	Employee	Non-employee
2022	4,976,225	588,317	0	0	1	0	21	0	0	0	0.20	0	4.42	0
2023	5,919,856	662,344	0	0	0	0	13	0	0	0	0	0	2.20	0
2024 <sup>Note 6</sup>	7,449,068	698,773	0	0	1	0	29	1	0	0	0.13	0	4.00	1.43

Note 1: The number of days lost is more than 180 days excluding fatality.

Note 2: If the number of days lost is less than 180 days and more than 1 day.

Note 3: Rate of fatality due to work-related injuries = Number of fatalities × 1,000,000 ÷ Total hours worked.

Note 4: Rate of serious work-related injuries = Number of serious work-related injuries × 1,000,000 ÷ Total hours worked.

Note 5: Rate of recordable work-related injuries = Number of work-related injuries (including fatality, serious injuries, and general injuries) × 1,000,000 ÷ Total hours worked.

Note 6: Domestic subsidiaries were included within the 2024 disclosure boundaries.

## Safety and Health Training and Activities

Great Wall believes that safety and health education and disaster prevention training are important ways to enhance employees' safety and health awareness. Within the Group, the safety and health management unit plans to promote a workplace safety culture by organizing occupational safety and health-related seminars and activities, training on certifications and on-the-job education and training for operators/operation supervisors. The unit also plans for disaster response and personnel drills, and various in-house training.



Occupational Safety and Health Lecture



Safety and Health Picture Quiz



Disaster Response Team Drill

## Health checkup and risk management

Employees are regarded as a company's most important asset, and DaChan places great importance on the safety and health of each employee. In 2024, we invested over NTD 1 million in health examinations for employees and cancer screenings that exceeded regulatory requirements, with an acceptance rate of over 99%. A high-risk employee list was developed based on health examination reports, questionnaire surveys, environmental monitoring results, on-site hazard identification, and classification measures. Occupational medicine specialists and nurses were engaged to provide consultations. Throughout 2024, a total of 210 on-site occupational health sessions were conducted, with approximately NTD 700,000 invested in various aspects, including disease prevention for abnormal workloads, maternity protection, ergonomic hazard prevention, and special health hazard operations. More than 2,000 people received patient health education and consultation for each incident, and the individual case management rate for high-risk patients reached 100%.



Doctor's inquiry during health checkup



On-site hazard identification



On-site health consultation with occupational physicians

To address overweight and obesity, identified as the two most common issues in employee health checkup results, DaChan launched a weight loss competition in 2024. The initiative aims to convey health information, provide incentives, and promote strategies such as eating vegetables and fruits on Monday to encourage employees to adopt healthier eating and exercise habits. As a result, participating employees achieved an average weight loss of 5.67%, with a total weight reduction of 184 kilograms.

In the face of an aging society and the growing trend of extending employment for senior workers, DaChan is implementing suitability assessments and job matching for re-hired retirees to ensure their work safety. In 2024, we are also promoting physical fitness tests for middle-aged and senior employees, enabling them to understand their flexibility, cardiovascular endurance, and grip strength. These efforts aim to enhance their health awareness and encourage improvements in their well-being.



Weight Loss Event Awards Ceremony



Physical fitness testing for middle-aged and elderly employees



Physical fitness step-up test

## Health Promotion and Services

DaChan evaluates employee needs, aligns with relevant government policies, monitors current health issues, and proactively promotes workplace health. In 2024, we organized over 50 diverse activities—including “AED & CPR First Aid Training,” “Smoking, Alcohol, and Betel Nut Cessation,” “Disease Prevention Promotion,” “Influenza and COVID-19 Vaccination,” “Diabetes Health Care Promotion,” “Health Promotion for 3C Device Users,” “Ergonomics Hazard Prevention,” “Cardiovascular Disease Prevention,” and “Hyperlipidemia Prevention.” These activities were delivered by both internal and external instructors through on-site sessions, online courses, and email communications, benefiting over 3,000 employees. Furthermore, in terms of policies, we significantly increased maternity subsidies in 2024 to foster a more supportive work environment for mothers. Currently, seven of our facilities have received the Ministry of Health and Welfare’s Accredited Healthy Workplace certification. We remain committed to building a healthy workplace through preventative measures.



Basic first aid courses



Influenza vaccination campaign



Awarded the championship in the workplace group for health promotion activities organized by health authorities



Ergonomics hazard prevention campaign



Cardiovascular disease prevention campaign



Badge of Accredited Healthy Workplace



## 5.4 Social Care

Community relations have always been a focus of corporate social responsibility. The Great Wall Headquarters, located in Yongkang District, Tainan City, has long been supported by locals. Naturally, it is necessary to emphasize on the relationships with the neighbors and we encourage education in order to give back to the community. Local care activities DaChan participated in 2024 are as follows

### #01

DaChan has established the DaChan Cultural & Educational Foundation and actively supported the development of culture in Taiwan. Our initiatives include encouraging employee participation in cultural arts buildings, supporting the local government cultural foundation and Traditional Arts Center, and promoting reading habits by distributing more domestic publications to communities. In 2024, the Company donated a total of NTD 3.24 million.

Item	Implementation approach and content	Implementation effectiveness	Funds
Promotion of cultural and artistic appreciation among employees	DaChan employees' participation in art and cultural appreciation activities	In total, 307 employees were granted subsidies to support their participation in dynamic arts and cultural events and exhibitions.	922,361
Tainan City Cultural Foundation	Promote cultural and artistic activities in the Great Tainan Area	Organize exhibitions and events featuring local literature, art, and music	1,000,000
National Center for Traditional Arts	Guo Guang Group Company - Guo Guang Youth Talent Cultivation Program	Organize several performances and campus lectures to provide training through the power of live performance	200,000
Association Blue Sea	Culture promotion seminars, student study camps	Promotion seminars, experiential guided courses, and live broadcast production programs	100,000
Image and Imagine Foundation for Culture and Arts	Annual donation	Preservation and promotion of Taiwanese culture	100,000
Tainan Philharmonic Orchestra	Master Tang' s Story-Music Educational Lecture Tour	Music Educational Lecture Tour	200,000
Taipei City Global Views Education Foundation	Public Welfare Book Donation Program: Building Taiwan' s Soft Power	200 books were donated to charity	350,000
Chinese Weiqi Association	Organized "DaChan Cup" National Go Master' s Contest	Promoting the art of Go	200,000
Science Publication Donation Program	Donated science publications and knowledge database access rights to schools at all educational levels.	180 science publications were donated to 7 administrative districts.	166,670

### #02

The DaChan Cultural & Educational Foundation is also committed to providing an educational environment. In collaboration with the local government' s education bureau. We sponsor scholarships in Tainan, Chiayi, and Changhua for high school, junior high school, and elementary school students, as well as graduates with outstanding academic performance. In addition, we also work with the World Vision Foundation and public welfare study groups in providing scholarships and student aid programs for rural and disadvantaged children.

## #03

We are committed to fulfilling our social responsibilities, and have participated in a number of public welfare and community activities over the years. We actively work with local community development associations in providing warmth in the winter, caring for the elderly living alone, or take part in community events such as the Lantern Festival and Mid-Autumn Festival. The Company also sends employees to partake in the annual temple celebration in the community, hoping to establish a good partnership with the community through diverse exchanges.

## #04

In 2024, DaChan made donations to the Strait Economic & Interchange Association, Genesis Social Welfare Foundation, Pingtung Christian Bethany Home, Mindao Home, National Taiwan University, Poultry Association, Community Development Association of Erzhen Community of Guantian District in Tainan City, Huashan Social Welfare Foundation, Three-Lord Temple Management Committee, Taiwan Association for the Chain and Franchise Promotion, A Kernel of Wheat Foundation, Taipei City Urban Development and Exchange Promotion Association, Private Hua-Sheng Education Development Center, Tainan Cerebral Palsy Friends Association, and Tainan LOHAS Care Association. In 2024, a total of NTD 4.1 million was donated.

## #05

In addition to sponsoring and responding to public interest activities, DaChan also actively cooperates with the government's infrastructure construction and offered assistance. For example, DaChan's headquarters in Tainan is located next to Yongkang interchange, National Highway No. 1, which is not safe for pedestrians due to the design flaws of the local traffic line. In view of this, the Company cooperates with the government to provide free land for public use and remove the fence for road improvement works, so as to enhance traffic guidance, safety maintenance and community development.

## #06

In recent years, environmental awareness has risen, and beach cleanups have become a national movement. To maintain Taiwan's beautiful coastline and enhance our colleagues' care for the environment, in support of the concept of environmental protection and love for the Earth, on September 22, 2023, DaChan headquarters organized its first "Sustainable Environment - Ocean Sustainability - DaChan Beach Cleanup" With the leadership of Vice President Han Jia-yin and General Manager Han Fang-hao of Da Cheng Group, approximately 80 Da Cheng employees were mobilized to participate in a beach cleanup along the coast of Tainan. Together, they worked to purify the environment and protect marine resources, contributing to the well-being of their community and fulfilling their social responsibility. The coastal line of the Guanyi Platform is about 1 kilometer long. Recently, due to the impact of typhoons and their outer circulation, many trees in the coastal forest have toppled over, roots and all. The wooden boardwalk, which was previously easily accessible, is now difficult to traverse. Various debris has washed ashore. After the meeting, Vice President Cheng of the Taichang Group stated: "This is a place I've been coming to play with classmates since childhood. It used to be a very beautiful place, and we all need to work together to protect this beautiful coastline." Thanks to the efforts of all participants, a total of 309 kilograms of beach debris were collected, including 258.8 kilograms of non-recyclable waste and 50.2 kilograms of recyclables.

## #07

In 2024, DaChan Group launched a public welfare event, gathering 15 enthusiastic colleagues to participate. Held on July 17, 2024, at Liujiao Elementary School in Chiayi County, the event was open to students of Liujiao Elementary School, with nearly 30 children registered. While the number of participants may seem small, it actually represents two-thirds of the school's student population. The theme of this event, the "DaChan Food Education Camp," aims to help students learn through play, develop an understanding of food, and acquire knowledge of hygiene and safety. Through group competitions, children learn teamwork and build a sense of responsibility and honor, ultimately cultivating a positive attitude and good habits from a young age. Through our carefully designed activities, we aim to impart accurate knowledge and provide students in remote schools with a rich and diverse learning experience.



# Appendix

## Appendix 1: GRI Index

Statement of use	The content of DaChan' s reporting in accordance with the GRI Standards covers the period from January 1 to December 31, 2024.
GRI 1 used	Foundation 2021
Applicable GRI Sector Standard(s)	No applicable GRI Industry Standards

### GRI 2 General Disclosures: 2021

GRI Disclosure Number	Disclosure Item	Corresponding Chapter	Page
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GRI 2-2	Entities included in the organization' s sustainability reporting	About the Report	2
GRI 2-3	Reporting period, frequency and contact point	About the Report	2
GRI 2-4	Restatements of information	About the Report	2
GRI 2-5	External assurance	Appendix	78
GRI 2-6	Activities, value chain and other business relationships	2.1 Company Profile	19
GRI 2-7	Employees	5.1 Healthy and Happy Workplace	62
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GRI 2-12	Role of the highest governance body in overseeing the management of impacts	2.2 Corporate Governance	26
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GRI 2-14	Role of the highest governance body in sustainability reporting	2.2 Corporate Governance	26
GRI 2-15	Conflicts of interest	2.2 Corporate Governance	26
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GRI Disclosure Number	Disclosure Item	Corresponding Chapter	Page
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GRI 2-19	Remuneration policies	2.2 Corporate Governance	26
GRI 2-20	Process to determine remuneration	2.2 Corporate Governance	26
GRI 2-21	Annual total compensation ratio	Due to confidentiality considerations and restrictions, the information is not disclosed for the time being.	-
GRI 2-22	Statement on sustainable development strategy	Message from the Management	4
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		3.1 Product Quality and Health and Safety Management	34
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GRI 2-25	Processes to remediate negative impacts	1.3 Stakeholder Identification and Communication	14
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		5.1 Healthy and Happy Workplace	62
		5.3 Safe Workplace	69
GRI 2-28	Membership associations	2.1 Company Profile	19
GRI 2-29	Approach to stakeholder engagement	1.3 Stakeholder Identification and Communication	14
GRI 2-30	Collective bargaining agreements	5.2 Employee Rights and Benefits	64

## GRI topic-specific disclosures: Material topics

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
GRI 3: Material Topics	GRI 3-1	Process to determine material topics	1.2 Management of Material Topics	13
	GRI 3-2	List of material topics	1.2 Management of Material Topics	13
	GRI 3-3	Management of material topics	1.2 Management of Material Topics 2.2 Corporate Governance	13 26
Economic Performance				
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	2.3 Operational Performance	29
	201-2	Financial implications and other risks and opportunities due to climate change	4.1 Climate Change Risk Management and Response	49
	201-3	Defined benefit plan obligations and other retirement plans	5.2 Employee Rights and Benefits	64
	201-4	Financial assistance received from government	5.2 Employee Rights and Benefits	64
Corporate governance and ethical corporate management				
GRI 2 General disclosures 2021	2-9	Governance	2.2 Corporate Governance	26
Legal compliance				
GRI 2 General disclosures 2021	2-27	Legal compliance	2.2 Corporate Governance	26
Water and effluents				
GRI 303: Water and Effluents 2018	303-1	Mutual influence of shared water resources	4.4 Pollution Prevention and Management	57
	303-2	Management of water discharge-related impacts	4.4 Pollution Prevention and Management	57
	303-3	Water withdrawal	4.4 Pollution Prevention and Management	57
	303-4	Water discharge	4.4 Pollution Prevention and Management	57
	303-5	Water consumption	4.4 Pollution Prevention and Management	57
Waste				
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	4.4 Pollution Prevention and Management	57
	306-2	Management of significant waste-related impacts	4.4 Pollution Prevention and Management	57
	306-3	Waste generated	4.4 Pollution Prevention and Management	57
	306-4	Waste diverted from disposal	4.4 Pollution Prevention and Management	57
	306-5	Waste directed to disposal	4.4 Pollution Prevention and Management	57
Product liability and safety				
Product liability and safety	3-3	Management of material topics	3.1 Product Quality and Health and Safety Management	34

## GRI topic-specific disclosure : voluntary disclosure metrics

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
Economy				
GRI 203: Market Presence 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	5.2 Employee Rights and Benefits	64
	202-2	Proportion of senior management hired from the local community	5.2 Employee Rights and Benefits	64
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	3.3 Responsible Supply Chain	41
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	2.2 Corporate Governance	26
	205-2	Communication and training about anti-corruption policies and procedures	2.2 Corporate Governance	26
	205-3	Confirmed incidents of corruption and actions taken	2.2 Corporate Governance	26
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2.4 Legal Compliance	31
Environment				
GRI 301: Materials 2016	301-1	Materials used by weight or volume	3.3 Responsible Supply Chain	41
	301-2	Renewable materials used	4.2 Pollution Prevention and Management	55
GRI 302: Energy 2016	302-1	Energy consumption within the organization	4.2 Energy Management	55
	302-2	Energy consumption outside of the organization	4.2 Energy Management	55
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	4.3 GHG Management	56
	305-2	Energy indirect (Scope 2) GHG emissions	4.3 GHG Management	56
	305-3	Other indirect (Scope 3) GHG emissions	4.3 GHG Management	56
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	3.3 Responsible Supply Chain	41
	308-2	Negative environmental impacts in the supply chain and actions taken	3.3 Responsible Supply Chain	41
Social (human rights)				
GRI 401: Labor/Management Relations 2016	401-1	New employee hires and employee turnover	5.1 Healthy and Happy Workplace	62
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	5.2 Employee Rights and Benefits	64
	401-3	Parental leave	5.2 Employee Rights and Benefits	64
GRI 402: Labor-Management Relations 2016	402-1	Minimum notice periods regarding operational changes	5.2 Employee Rights and Benefits	64

GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
GRI 403: Occupational Safety and Health 2018	403-1	Occupational health and safety management system	5.3 Safe Workplace	69
	403-2	Hazard identification, risk assessment, and incident investigation	5.3 Safe Workplace	69
	403-4	Worker participation, consultation, and communication on occupational health and safety	5.3 Safe Workplace	69
	403-5	Worker training on occupational health and safety	5.3 Safe Workplace	69
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	5.3 Safe Workplace	69
	403-8	Workers covered by an occupational health and safety management system	5.3 Safe Workplace	69
	403-9	Work-related injuries	5.3 Safe Workplace	69
	Social (human rights)			
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	5.2 Employee Rights and Benefits	64
	404-2	Programs for upgrading employee skills and transition assistance programs	5.1 Healthy and Happy Workplace	62
	404-3	Percentage of employees receiving regular performance and career development reviews	5.2 Employee Rights and Benefits	64
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	5.2 Employee Rights and Benefits	64
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken by the organization	5.2 Employee Rights and Benefits	64
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	5.2 Employee Rights and Benefits	64
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	5.2 Employee Rights and Benefits	64
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	5.2 Employee Rights and Benefits	64
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	5.2 Employee Rights and Benefits	64



GRI Topics	GRI Number	Disclosure Item	Corresponding Chapter	Page
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments and development programs	5.4 Social Care	76
	413-2	Operations with significant actual and potential negative impacts on local communities	5.4 Social Care	76
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	3.3 Responsible Supply Chain	41
	414-2	Negative social impacts in the supply chain and actions taken	3.3 Responsible Supply Chain	41
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	3.1 Product Quality and Health and Safety Management	34
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	2.4 Legal Compliance	31
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	3.1 Product Quality and Health and Safety Management	34
	417-2	Incidents of non-compliance concerning product and service information and labeling	2.4 Legal Compliance	31
	417-3	Incidents of non-compliance concerning marketing communications	2.4 Legal Compliance	31
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	3.4 Customer Service	46

## Appendix 2: Comparison Table of Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies of the Taiwan Stock Exchange (Article 4, paragraph 1)

No.	Metric	Corresponding Chapter	Page
1	The evaluation and improvement regarding the company' s personnel, work environment, hygiene management of facilities and quality control system as well as the significant product and service categories and the percentage affected are all carried out to improve food sanitation, safety and quality.	3.1 Product Quality and Health and Safety Management	34
2	The types and number of incidents of violation against the applicable food safety and sanitation laws and noncompliance with product and service information and labeling laws, and the number of product removals, and the total weight of products removed.	2.4 Legal Compliance 3.1 Product Quality and Health and Safety Management	31 34
3	The percentage of the purchased volume in accordance with internationally recognized responsible production standards, and differentiated according to the standards.	3.3 Responsible Supply Chain	41
4	The percentage of the production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards.	3.1 Product Quality and Health and Safety Management	34
5	The number and percentage of suppliers audited, and the audit items and results.	3.3 Responsible Supply Chain	41
6	The product trace and track management conducted voluntarily or according to the applicable laws, and the percentage of such relevant products to the whole products.	3.2 Food Safety Management System	41
7	The food safety laboratories established voluntarily or according to the applicable laws, testing items, testing results, relevant expenses and the percentage of such expenses to the net revenue.	3.1 Product Quality and Health and Safety Management	34
8	Total energy consumption, percentage of purchased electricity, and usage rate of renewable energy.	4.2 Energy Management	55
9	Total water withdrawn and consumed	4.4 Pollution Prevention and Management	57
10	The weight of products sold and the number of production facilities.	About the Report 2.3 Operational Performance	2 29

## Appendix 3: SASB Reference Table

Topic	No.	Accounting Metric	Annual Disclosure
Energy management	FB-PF-130a.1	1. Total energy consumed	931,177.44 ( GJ )
		2. Percentage of grid electricity	64.97%
		3. Percentage of renewable energy	0%
Water resource management	FB-PF-140a.1	1. Total water withdrawn	4,937.94 thousand cubic meters
		2. Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	2,468.52 thousand cubic meters No water consumption from areas with High Baseline Water Stress
	FB-PF-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	5
	FB-PF-140a.3	Water management actions and reduction strategies	For details, see 4.4 Pollution Prevention and Management
Food Safety	FB-PF-250a.2	Percentage of suppliers certified by Global Food Safety Initiative (GFSI)	For details, see 3.3 Responsible Supply Chain
	FB-PF-250a.3	1. Total number of notices of food safety violations received	3 incidents of food safety violations were reported, all of which were corrected
		2. Percentage corrected	
	FB-PF-250a.4	1. Number of recalls issued	3 incidents of food safety violations were reported, resulting in the recall and removal of approximately 2,318 kg of products from the market.
		2. Total amount of food product recalled	
Health & Nutrition	FB-PF-260a.2	The discussion process for healthy nutritional raw materials and managed products that consumers are concerned about	For details, see 3.1 Product Quality and Health and Safety Management
Product Labeling & Marketing	FB-PF-270a.3	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	In 2024, there were 2 violations of labeling and 0 violations of marketing regulations.
	FB-PF-270a.4	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	In 2024, property losses due to violations of advertising labeling amounted to NTD 40,000.
Packaging Lifecycle Management	FB-PF-410a.2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	For details, see 4.4 Pollution Prevention and Management
Environmental & Social Impacts of Ingredient Supply Chain	FB-PF-430a.1	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	<ol style="list-style-type: none"> <li>RSPO palm oil is MB certified, and the procurement amounted to 161,570kg, accounting for 12.14%.</li> <li>We purchased 97,346 tons of soybeans certified by the U.S. Sustainability Assurance Standard (SSAP), accounting for 21.57% of the overall purchase.</li> <li>We purchased 1,427,360 cartons made of FSC-certified paper, accounting for 29.06%.</li> </ol>
	FB-PF-430a.2	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	No violation of social and environmental responsibilities by suppliers has been found
Ingredient Sourcing	FB-PF-440a.1	Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	No food ingredient are sourced from regions with High or Extremely High Baseline Water Stress
	FB-PF-440a.2	Operators should discuss a list of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	For details, see 3.3 Responsible Supply Chain
Activity Metric	FB-PF-000.A	Weight of products sold	4,216,660 Mt
	FB-PF-000.B	Number of production facilities	66

## Appendix 4: Index of Task Force on Climate-Related Financial Disclosures (TCFD) and Climate-related Information of TWSE/TPEX-listed Companies

Item	Disclosure Content	Corresponding Chapter	Page
1	Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	4.1 Climate Change Risk Management and Response	49
2	Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term)	4.1 Climate Change Risk Management and Response	49
3	Describe the financial impact of extreme weather events and transformative actions.	4.1 Climate Change Risk Management and Response	49
4	Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	4.1 Climate Change Risk Management and Response	49
5	If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described	Scenario analysis has not been used as an evaluation tool in the current year	-
6	If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	Not yet implemented this year	-
7	If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	Not yet implemented this year	-
8	If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	Not yet implemented this year	-
9	GHG inventory and assurance.	4.3 GHG Management	56

## Appendix 5: ESG Report Assurance



安侯建業聯合會計師事務所

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### Independent Limited Assurance Report

#### To Great Wall Enterprise Co., Ltd.:

We were engaged by Great Wall Enterprise Co., Ltd. (“DaChan”) to provide limited assurance over the selected information (“the Subject Matter Information”) on the 2024 Sustainability Report of DaChan (“the Report”) for the year ended December 31, 2024.

#### Applicable Criteria of the Subject Matter Information

DaChan shall prepare the Subject Matter Information in accordance with applicable criteria required by Article 4 of Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies (“the Rules”) as set forth in Appendix I.

#### Management’s Responsibilities

DaChan is responsible for determining its objectives with respect to sustainable development performance and reporting, including the identification of stakeholders and material aspects, and using the applicable criteria to fairly prepare and present the Subject Matter Information. DaChan is also responsible for establishing and maintaining internal controls relevant to the preparation and presentation of the Subject Matter Information that is free from material misstatement, whether due to fraud or error.

#### Our Responsibilities

We performed our work in accordance with the Standard on Assurance Engagements TWSAE3000 “Assurance Engagements Other than Audits or Reviews of Historical Financial Information” issued by the Accounting Research and Development Foundation in Taiwan and to issue a limited assurance conclusion on whether the Subject Matter Information is free from material misstatement. Also, we have considered appropriate limited assurance procedures according to the understanding of relevant internal controls in the circumstances, but not for the purposes of expressing a conclusion as to the effectiveness of the internal control over the design or implementation of the Report.

#### Independence and Standards on Quality Management

We have complied with the independence and other ethical requirements of the Code of Professional Ethics for Certified Public Accountant in the Republic of China, which is founded on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior. In addition, we applied Standards on Quality Management. Accordingly, we maintained a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements and professional standards as well as applicable legal and regulatory requirements.

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### Summary of Work Performed

As stated in applicable criteria of the Subject Matter Information paragraph, our main work on the selected information included:

- Reading the Report of DaChan;
- Inquiries with responsible management level and non-management level personnel to understand the operational processes and information systems used to collect and process the Subject Matter Information.
- On the basis of the understanding obtained mentioned above, perform analytical procedures on the Subject Matter Information and if necessary, inspect related documents to gather sufficient and appropriate evidence in a limited assurance engagement.

The work described above is based on professional judgment and consideration of the level of assurance and our assessment of the risk of material misstatement of the Subject Matter Information, whether due to fraud or error. We believe that the work performed and evidence we have obtained are sufficient and appropriate to provide a basis of our conclusion. However, the work performed in a limited assurance engagement varies in nature and timing from, and is less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

### Inherent limitations

The Report for the year ended December 31, 2024 includes the disclosures of non-financial information that involved significant judgments, assumptions and interpretations by the management of DaChan. Therefore, the different stakeholders may have different interpretations of such information.

### Conclusion

Based on the work we have performed and the evidence we have obtained, as described above, nothing has come to our attention that causes us to believe that the Subject Matter Information has not been properly prepared, in all material aspects, in accordance with the applicable criteria.

### Other Matters

We shall not be responsible for conducting any further assurance work for any change of the subject matter information or the criteria applied after the issuance date of this report.

The engagement partner on the assurance resulting in this independent auditors' report is Feng-Hui Li.

KPMG

Taipei, Taiwan (Republic of China)  
August 21, 2025

### Notes to readers

The limited assurance report and the accompanying selected information are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of, the English and Chinese language limited assurance report and the selected information, the Chinese version shall prevail.



# Appendix I : Summary of the Subject Matter Information

No.	Corresponding Section	Subject Matter Information	Applicable Criteria
1	3.1 Product Quality and Health and Safety Management	<p>■Practitioners:</p> <p>·Education and training is regularly arranged at each plant, with the content related to the annual promotion and implementation of new feed and food safety regulations. Supervisors and employees have a clearer understanding of various safety regulations to facilitate judgment on and implementation of practical operations, all plants have completed 100% of the training, which has in turn influenced the products in each facility.</p> <p>■Workplace:</p> <p>·Showa Sangyo Egg Plant: Addition of sterilization, filling and packaging machines. Sterilization, filling and packaging machines: This initiative reduces the risk of product contamination associated with manual filling and packaging, while also improving product quality. It impacts 40.6% of the total production volume of the Showa Sangyo Egg Plant's liquid egg production line. (Note: Statistical data is based on production volume recorded after machine acceptance.)</p> <p>·Yizhu Washing &amp; Sorting Plant: Addition of automatic detection machines. This initiative prevents undetected defects caused by manual inspection and operator fatigue, while also reducing operator workload(Note<sup>1</sup>). Note<sup>1</sup>: The automatic inspection equipment was requested for purchase in 2024 and accepted in 2025; therefore, no quantification was conducted in 2024.</p> <p>·Dayuan Meat Plant: Renovation of post-processing space.</p> <ol style="list-style-type: none"> <li>1.This addresses operator safety and product sanitation concerns resulting from falling roof debris and leaks in the work environment.</li> <li>2.Old electric cabinets are obsolete and accumulate dust over time, posing a risk of electric shock and explosion.</li> <li>3.Leakage of hot water from the old water bins poses a risk of scalding.</li> <li>4.The above improvements have 100% contributed to enhancing safety and product hygiene at the Dayuan Meat Plant.</li> </ol> <p>·Liuying Meat Plant: Addition of equipment, such as dryers, skin packaging machines, labeling machines, metal detectors, and hot water disinfection bins.</p> <ol style="list-style-type: none"> <li>1.This reduces damage to pneumatic components, thereby preventing a decline in product production volume.</li> <li>2.It also increases the disinfection rate of blades and metal detectors, thereby enhancing quality and hygiene.</li> <li>3.Additional equipment was purchased to improve production efficiency. However, since the new and old machines are being used alternately, it is difficult to conduct a quantitative assessment of the product output; therefore, no quantification was performed.</li> </ol> <p>■Hygiene management system:</p> <p>·Feed plant/meat factory/food factory/egg factory/vaccine: The quality control unit regularly conducts various health inspections and records the scores. Long-term record scoring ensures that the plants maintain sanitation and production quality, a 100% sanitation management system has been established, which in turn has influenced the products of each facility.</p>	<p>The Rules Appendix 1-1 No.1</p> <p>The evaluation and improvement regarding the company's personnel, work environment, hygiene management of facilities and quality control system to improve food sanitation, safety and quality, as well as the significant product and service categories and the percentage affected.</p>

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No.	Corresponding Section	Subject Matter Information	Applicable Criteria																
		<div>■Quality Assurance System:</div> <div><div>· Through the Food Safety Sub-committee, regular discussions are conducted on the compliance of the current food safety management system with the latest regulatory requirements at the plants. Ensure that production at the plant complies with the latest laws and regulations, with product quality maintained above legal standards, and food safety guaranteed ; All food manufacturing plants have established food safety teams at a 100% completion rate, which in turn has influenced the products of each facility.</div></div>																	
2	3.1 Product Quality and Health and Safety Management	<div>In 2024, there were three incidents of violations against applicable food safety and sanitation laws, as well as noncompliance with product and service information and labeling laws. A total of 3,043.25 kg of products were removed from the market. The recalled seasoned fried chicken was disposed of, while other products were fully corrected and subsequently re-launched.</div> <div>To ensure customer food safety, we implement product quality control. If customers raise any concerns regarding our products, we will recall or remove them after verification. In 2024, we identified a potential preservation issue with our Fresh Vegetable Water Dumplings during shipping. Although it did not breach any regulations, we voluntarily initiated a recall to ensure food safety and instructed relevant units to follow food safety standards to prevent any food safety concerns. Additionally, the food and related product labeling of Fresh Vegetable Cauliflower Rice sold on the MOMO Mall contained inaccurate advertising, which could have led to consumer confusion. We took immediate action to correct the misleading information to prevent any further misunderstanding.</div> <table><tr><td>Product name/item</td><td>Finest Shrimp - Breaded Shrimp</td></tr><tr><td>Provision violated</td><td>Paragraph 1, Article 22 of the Act Governing Food Safety and Sanitation</td></tr><tr><td>Type of violation incident</td><td>Product labeling</td></tr><tr><td>Reasons for violation</td><td>The product contains wheat flour; however, the packaging fails to indicate gluten as an allergen.</td></tr><tr><td>Weight of products removed</td><td>1,229.85 kg</td></tr><tr><td>Number of product removal</td><td>1</td></tr><tr><td>Progress of improvement</td><td>The packaging was promptly corrected upon receipt of the official letter.</td></tr><tr><td>Results of improvement</td><td>The word “wheat” was added to the product packaging.</td></tr></table>	Product name/item	Finest Shrimp - Breaded Shrimp	Provision violated	Paragraph 1, Article 22 of the Act Governing Food Safety and Sanitation	Type of violation incident	Product labeling	Reasons for violation	The product contains wheat flour; however, the packaging fails to indicate gluten as an allergen.	Weight of products removed	1,229.85 kg	Number of product removal	1	Progress of improvement	The packaging was promptly corrected upon receipt of the official letter.	Results of improvement	The word “wheat” was added to the product packaging.	<div>The Rules Appendix 1-1 No.2</div> <div>The types and number of incidents of violation against the applicable food safety and sanitation laws and noncompliance with product and service information and labeling laws; times of product recalls and weight of products recalled.</div>
Product name/item	Finest Shrimp - Breaded Shrimp																		
Provision violated	Paragraph 1, Article 22 of the Act Governing Food Safety and Sanitation																		
Type of violation incident	Product labeling																		
Reasons for violation	The product contains wheat flour; however, the packaging fails to indicate gluten as an allergen.																		
Weight of products removed	1,229.85 kg																		
Number of product removal	1																		
Progress of improvement	The packaging was promptly corrected upon receipt of the official letter.																		
Results of improvement	The word “wheat” was added to the product packaging.																		



No.	Corresponding Section	Subject Matter Information		Applicable Criteria
		Product name/item	CL Plant-Based Ground Pork	
		Provision violated	Paragraph 1, Article 28 of the Act Governing Food Safety and Sanitation	
		Type of violation incident	Product labeling	
		Reasons for violation	The outer packaging is labeled "Plant-Based Ground Pork"; however, the product contains no actual ground pork, and the packaging does not clearly indicate that it is fully vegetarian. This labeling does not accurately represent the product's nature and could easily cause consumer confusion.	
		Weight of products removed	1,305.00 kg	
		Number of product removal	1	
		Progress of improvement	The labeling was promptly corrected upon receipt of the official letter.	
		Results of improvement	A vegetarian classification was added following the product name.	
		Product name/item	Seasoned Fried Chicken	
		Provision violated	Article 8 of the Act Governing Food Safety and Sanitation	
		Type of violation incident	Food Safety	
		Reasons for violation	Plastic bag was torn, resulting in product contamination.	
		Weight of products removed	508.40kg	
		Number of product removal	1	
		Progress of improvement	All products were promptly removed from the market upon receipt of the official letter.	
		Results of improvement	1. All defective products returned are legally cleared and disposed of in accordance with the factory's existing waste disposal procedures. 2. We improved the quality of packaging materials and reinforced product quality controls.	
3	3.3 Responsible Supply Chain	• RSPO-certified Palm Oil As a member of the Roundtable on Sustainable Palm Oil (RSPO), we work together to promote the growth and use of sustainable palm oil products. We are committed to working with the supply chain to promote the production, sourcing and use of sustainable palm oil products. In 2024, a total of 1,330,950 kg of palm oil was purchased, of which 161,570 kg was RSPO-certified, accounting for 12.14%.		The Rules Appendix 1-1 No.3  The percentage of the purchased volume in accordance with internationally recognized responsible

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No.	Corresponding Section	Subject Matter Information	Applicable Criteria
		<ul style="list-style-type: none"> <li>• FSC-certified cartons Forest certification promotes the sustainable management of the world's forests. The Forest Stewardship Council (FSC) uses market mechanisms to promote sustainable forest management. FSC's wood products are "forest-friendly" products, and DaChan continues to purchase FSC-certified wood products. In 2024, DaChan purchased 4,912,395 cartons, including 1,427,360 FSC-certified ones, accounting for 29.06%.</li> <li>• U.S. Soy Sustainability Assurance Protocol (SSAP) U.S. soybean growers continue to improve their sustainability performance and are committed to reducing land use impacts, reducing soil erosion, increasing energy efficiency, and reducing GHG emissions. In 2024, DaChan purchased a total of 451,406 metric tons of soybeans, of which 97,346 metric tons were U.S. SSAP-certified soybeans, accounting for 21.57%.</li> </ul>	production standards, categorized by standards.
4	3.1 Product Quality, Health and Safety Management	<p>The percentage of products produced in ISO 22000-certified manufacturing plants relative to the total production of various products:</p> <ol style="list-style-type: none"> <li>1. Certified Plants: Tainan Biotech Feed Plant, Tainan Feed Plant, Changhua Feed Plant, Pingtung Feed Plant, Concentrate Plant, Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing &amp; Sorting Plant, Kouchan Mill, Oriental Best Foods, Showa Sangyo Egg Plant, Total Nutrition, GOMO PET</li> <li>2. Production volume (t) of certified products and percentage of the total production in the above plants: <ul style="list-style-type: none"> <li>• Feeds : 1,581,402(99.25%)</li> <li>• Meat : 83,151 (78.80%)</li> <li>• Foods : 76,024(100%)</li> <li>• Egg : 30,191(95.77%)</li> </ul> </li> </ol> <p>The percentage of products produced in CAS-certified manufacturing plants relative to the total production of various products:</p> <ol style="list-style-type: none"> <li>1. Certified Plants: Dayuan Meat Plant, Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing &amp; Sorting Plant, Showa Sangyo Egg Plant, Oriental Best Foods</li> <li>2. Production volume (t) of certified products and percentage of the total production in the above plants: <ul style="list-style-type: none"> <li>• Meat : 67,192(63.36%)</li> <li>• Food : 2,721(11.47%)</li> <li>• Eggs : 8,633(27.38%)</li> </ul> </li> </ol> <p>The percentage of products produced in HACCP-certified manufacturing plants relative to the total production of various products:</p> <ol style="list-style-type: none"> <li>1. Certified Plants: Changhua Feed Plant, Showa Sangyo Egg Plant, Concentrate Plant, Dayuan Meat Plant,</li> </ol>	<p>The Rules Appendix 1-1 No.4</p> <p>The percentage of the production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards.</p>





No.	Corresponding Section	Subject Matter Information	Applicable Criteria
		<p>Liuying Meat Plant, Liuying Meat Plant 2, Chiayi Food Plant, Yizhu Washing &amp; Sorting Plant, Kouchan Mill, Oriental Best Foods, Total Nutrition, GOMO PET</p> <p>2. Production volume (t) of certified products and percentage of the total production in the above plants:</p> <ul style="list-style-type: none"> <li>• Feeds : 747,277(98.42%)</li> <li>• Meat : 83,151(78.80%)</li> <li>• Food : 76,024(100.00%)</li> <li>• Eggs : 30,191(95.77%)</li> </ul> <p>The percentage of products produced in FSSC 22000-certified manufacturing plants relative to the total production of various products:</p> <p>1. Certified Plants: Chiayi Food Plant, Yizhu Washing &amp; Sorting Plant, Dayuan Meat Plant, Liuying Meat Plant, Showa Sangyo Egg Plant, Oriental Best Foods, Liuying Meat Plant 2</p> <p>2. Production volume (t) of certified products and percentage of the total production in the above plants:</p> <ul style="list-style-type: none"> <li>• Food: 23,729(100.00%)</li> <li>• Meat : 83,151(78.80%)</li> <li>• Eggs : 30,191(95.77%)</li> </ul> <p>The percentage of products produced in TAP-certified manufacturing plants relative to the total production of various products:</p> <p>1. Certified Plants: Showa Sangyo Egg Plant, Yizhu Washing &amp; Sorting Plant</p> <p>2. Production volume (t) of certified products and percentage of the total production in the above plants:</p> <ul style="list-style-type: none"> <li>• Eggs : 1,404(4.46%)</li> </ul> <p>The percentage of products produced in HALAL-certified manufacturing plants relative to the total production of various products:</p> <p>1. Certified Plants: Showa Sangyo Egg Plant</p> <p>2. Production volume (t) of certified products and percentage of the total production in the above plants:</p> <ul style="list-style-type: none"> <li>• Eggs : 3,887(18.67%)</li> </ul> <p>The percentage of products produced in GMP-certified manufacturing plants relative to the total production of various products:</p> <p>1. Certified Plants: Wonder Vax</p> <p>2. Production volume (t) of certified products and percentage of the total production in the above plants:</p> <ul style="list-style-type: none"> <li>• Vaccines : 25(100%)</li> </ul>	
5	3.3 Responsible Supply Chain	In 2024, we audited domestic suppliers in five major categories: feed, meat, food, eggs, and others. The supplier audit statistics are summarized in the table below:	<p>The Rules Appendix 1-1 No.5</p> <p>The number and percentage of suppliers audited, and the audit items and results.</p>



No.	Corresponding Section	Subject Matter Information							Applicable Criteria
		Business Department	Total number of suppliers <sup>1</sup>	Number of suppliers audited	Percentage of suppliers audited	Audit items	Audit results		
		Feed Business Department	578	179	31.0%	3 or 6 or 7 items <sup>2, 4, 6</sup>	Excellent: 175	Average: 3	Poor: 1
		Meat Division	143	27	18.9%	7 items <sup>3, 4</sup>	Excellent: 27	Average: 0	Poor: 0
		Food Division (including Oriental Best Foods, Kouchan Mill, and Neo Foods)	473	357	75.5%	4 or 6 or 7 items <sup>3, 4, 5, 9, 10, 11</sup>	Excellent: 244	Average: 113	Poor: 0
		Egg Division (Zhong Yi)	91	66	72.5%	5 or 7 items <sup>3, 4, 7</sup>	Excellent: 62	Average: 4	Poor: 0
		Others	19	17	89.5%	4 items <sup>8</sup>	Excellent: 15	Average: 2	Poor: 0
		Remarks: 1. The total number of suppliers is calculated based on the number of suppliers that made purchases in 2024. Duplicate suppliers are included in the calculation if they are associated with business units that have larger transaction volumes. 2. Audit items of the Feed Division: Receiving quality level, delivery coordination, price level, coordination service, sustainable procurement, and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management) 3. General procurement audit items for the Meat Division, the Food Division, and the Egg Division (Zhong Yi): Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, sustainable procurement, and Supplier Audit Forms results (a. quality management assessment and b. on-site assessment). 4. Contracted projects and equipment supplier audits for the Feed Division, the Meat Division, the Food Division, and the Egg Division (Zhong Yi): Construction capability assessment, pricing assessment, delivery time assessment, service assessment, on-site management assessment, occupational safety management assessment, and sustainable procurement assessment.							



No.	Corresponding Section	Subject Matter Information	Applicable Criteria
		<p>5. Raw meat audit items for the Food Division: Quality assessment, transportation operation control assessment, delivery schedule assessment, and Supplier Audit Forms results (a. quality management assessment and/or b. on-site assessment).</p> <p>6. Audit items of the Bulk Materials Division: Receiving quality level, delivery coordination, price level, coordination service, sustainable procurement, and supplier visit audit list (a. source management; b. license, permit management; c. raw material management and d. warehousing management)</p> <p>7. Raw egg audit items of the Egg Division (Zhong Yi): Quality stability, service attitude, price reasonableness, delivery performance, and cooperation.</p> <p>8. Audit items for Wonder Vax: Quality assessment, on-site visit evaluation, delivery schedule assessment, and subsequent service assessment.</p> <p>9. Audit items for Oriental Best Foods: Receiving quality assessment, delivery time assessment, pricing assessment, service and coordination assessment, source management assessment, and Supplier Audit Forms results (a. quality management assessment and b. on-site assessment).</p> <p>10. Audit items for Kouchan Mill: Raw material quality assessment, delivery compliance assessment, price assessment, and after-sales service assessment</p> <p>11. Audit items for Neo Foods Receiving quality assessment, delivery time assessment, pricing assessment, coordination service and cooperation assessment, and source management assessment</p>	
6	3.2 Food Safety Management System	<p>From raw material inspection, warehousing, material picking, production, finished goods delivery to warehouse, and product shipping, the meat, eggs and foods produced by the parent company of DaChan, and its subsidiary, May Lan Lei, Zhong Yi. All products of the above-mentioned companies are 100% traceable. The Quality Assurance Section of the meat plant, egg plant and the food plant also routinely use forms to simulate traceability tests. The forms of a single batch of products are sampled to trace raw materials in the future and track the flow of products afterwards. We also receive audits by KFC, K&amp;K, Costco, and 21st Century to ensure that the meat plant, egg plant, and food plant have established and have the traceability capability.</p> <p>Oil products are processed by ISO 22000-certified factories. The contract manufacturers have uploaded the data of oil products shipped to the Company to the Ministry of Health and Welfare's "Food Traceability Management Information System (Food Traceability System)". The import, manufacturing, processing, and preparation of processed meats, as well as the import of soybeans, are all 100% uploaded to the Food Traceability System in accordance with the provisions of "Food Operators That Should Establish a Food Traceability System".</p> <p>For the products of the parent company of DaChan and its subsidiary, May Lan Lei, which are manufactured by external suppliers or other subsidiaries of the Group, such as oil products, chicken floss, noodles, free-range chicken products, and unprocessed imported meat products, they are all regulated in accordance with the "Regulations Governing Traceability of Foods and Relevant Products", and has established the form or electronic document</p>	<p>The Rules Appendix 1-1 No.6</p> <p>The product trace and track management conducted voluntarily or according to the applicable laws, and the percentage of such relevant products to the whole products.</p>



No.	Corresponding Section	Subject Matter Information	Applicable Criteria
		<p>traceability data from the previous supplier to the next customer who ships the product. All products of the above-mentioned companies are 100% traceable.</p> <p>In accordance with "Food Traceability Management Information System (Food Traceability System)", except for feed, meat products, egg products, bulk raw materials and foods, all products are traced according to legal requirements or voluntarily. The above-mentioned traceable products (meat products, egg products, bulk raw materials, and food) account for 16.02% of all products output (including feed).</p>	
	4.5 Animal Welfare	The feed used on the farm is a vegetarian feed formula. The eggs laid by our chickens have a solid protein quality and the yolk is orange without a fishy smell. Whether it is simple boiled eggs or soft-boiled eggs, they all bring out the most pleasant flavor in our eggs. In order to produce pure and natural eggs, DaChan has established a chain of chicken farms that can be traced back to the source (chicken and feeding management). The chickens are sampled regularly for their resistance, and the quality of each stage strictly controlled. Raw egg shipments can be tracked on the Traceable Agricultural Products Management System (TAP).	
7	3.1 Product Quality and Health and Safety Management	<p>The Quality Inspection Center of DaChan is not only TAF-accredited but also TFDA-accredited by the Ministry of Health and Welfare. Maintaining compliance with relevant regulatory requirements enhances the credibility of DaChan's laboratory.</p> <p>In 2024, the laboratory-related expenditures incurred by DaChan's parent company, the Egg Plant of Zhong Yi Food Company, and other domestic subsidiaries of DaChan for all food safety inspections primarily consisted of personnel expenses and inspection-related miscellaneous expenses. These expenses amounted to NTD 27.26 million from the Quality Inspection Center, NTD 10.57 million from the Meat Plant, NTD 26.23 million from the Food Business Group, and NTD 8.42 million from the Egg Plant, totaling approximately NTD 72.48 million and accounting for 0.071% of consolidated net operating revenue.</p> <p>The results of internal inspections and tests for food safety in 2024 are summarized in the table below:</p> <p>1. Food Group:</p> <ul style="list-style-type: none"> <li>Type: Raw material inspection, and Finished product inspection</li> <li>Number of samples: <ul style="list-style-type: none"> <li>Raw material inspection: 1,145</li> <li>Finished product inspection: 9,834</li> </ul> </li> <li>Qualified number, and Pass rate: <ul style="list-style-type: none"> <li>Raw material inspection: 1,145 (100%)</li> <li>Finished product inspection: 9,834 (100%)</li> </ul> </li> <li>All food ingredients entering the plant must meet the regulatory standards (raw material test items: multiple drug residues, aerobic plate count, E. coli, coliform bacteria, Salmonella, Staphylococcus aureus). Raw materials that fail to pass and meet the rejection level will be returned. Finished product test items: aerobic plate count, E. coli, coliform bacteria, Salmonella, Enterobacteriaceae, Staphylococcus aureus, Bacillus cereus, Listeria monocytogenes, and Campylobacter must comply with relevant regulations in order to ensure that raw materials and finished products entering and leaving the factory are 100% certified.</li> </ul> <p>2. Meat Plant:</p>	<p>The Rules Appendix 1-1 No.7</p> <p>The food safety laboratories established voluntarily or according to the applicable laws, testing items, testing results, relevant expenses, and the percentage of such expenses to the net revenue.</p>





No.	Corresponding Section	Subject Matter Information	Applicable Criteria
		<ul style="list-style-type: none"> <li>Type: Pre-slaughter inspection of raw materials for drug residues, and Finished product inspection</li> <li>Number of samples: <ul style="list-style-type: none"> <li>Pre-slaughter inspection of raw materials for drug residues: 2,784</li> <li>Finished product inspection: 11,877</li> </ul> </li> <li>Qualified number, and Pass rate: <ul style="list-style-type: none"> <li>Pre-slaughter inspection of raw materials for drug residues: 2,784 (100%)</li> <li>Finished product inspection: 11,877 (100%)</li> </ul> </li> <li>Inspection items for raw materials and finished products of meat products: Meat products must be inspected for drug residues before slaughter. If they fail to pass the inspection, the slaughtering will be postponed until they pass the re-inspection. Each inspection item of finished products (multiple drug residues, bacterial count, salmonella, staphylococcus aureus, Escherichia coli, coliform bacteria, campylobacter) must comply with relevant laws and regulations before shipment, to ensure 100% certified raw materials and finished products.</li> </ul> <p>3. Egg plant:</p> <ul style="list-style-type: none"> <li>Type: Raw materials, and Finished products</li> <li>Number of samples: <ul style="list-style-type: none"> <li>Raw materials: 18,707</li> <li>Finished products : 2,493</li> </ul> </li> <li>Qualified number, and Pass rate: <ul style="list-style-type: none"> <li>Raw materials: 18,704 (99.98%)</li> <li>Finished products: 2,493 (100%)</li> </ul> </li> <li>Egg inspection items: raw materials (egg quality, drug residues, Salmonella, veterinary drugs), finished products (microorganisms)</li> </ul>	
8	4.2 Energy Management	<ul style="list-style-type: none"> <li>Purchased electricity: 577,096.92 GJ</li> <li>Natural gas: 316,432.41 GJ</li> <li>Liquefied petroleum gas (LPG): 6,697.55 GJ</li> <li>Diesel fuel: 29,967.67GJ</li> <li>Gasoline: 982.88 GJ</li> <li>Total energy consumption: 931,177.43 GJ</li> <li>Purchased electricity accounted for 61.97% of the total energy consumption.</li> <li>Renewable energy utilization rate: 0.00%</li> </ul>	<p>The Rules Appendix 1-1 No.8</p> <p>Total energy consumption, percentage of purchased electricity, and usage rate of renewable energy.</p>
9	4.4 Pollution Prevention and Management	<ul style="list-style-type: none"> <li>Water withdrawal: 4,937.94 thousand cubic meters</li> <li>Water consumed: 2,468.52 thousand cubic meters</li> </ul>	<p>The Rules Appendix 1-1 No.9</p> <p>Total water withdrawn and total water consumption</p>
10	2.3 Operational Performance	<p>2024 DaChan Sales Volume of Major Products - By Department</p> <ul style="list-style-type: none"> <li>Feed: 1,360,294 t</li> <li>Bulk materials: 426,150 t</li> <li>Meat: 247,110 t</li> <li>Consumer foods: 82,198 t</li> <li>Others: 277 t</li> <li>Total: 2,116,029 t</li> </ul> <p>Note: The scope includes the sales of DaChan as an entity, May Lan Lei, Zhong Yi Food, Oriental Best Foods, Neo Foods, Wonder Vax, TNT, GOMO, and Kouchan.</p>	<p>The Rules Appendix 1-1 No.10</p> <p>Weight of products sold and number of production venues.</p>
	About the Report	<ul style="list-style-type: none"> <li>Covering a total of 39 production facilities.</li> </ul>	





# 2024 ESG REPORT